UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD WASHINGTON, D.C.

SYSCO GRAND RAPIDS LLC,

•	Case:	07-CA-146820
Respondent/Employer,		07-CA-148609
		07-CA-149511
and		07-CA-152332
		07-CA-155882
GENERAL TEAMSTERS UNION LOCAL		07-CA-166479
NO. 406, INTERNATIONAL BROTHERHOOD		07-RC-147973
OF TEAMSTERS,		

Charging Party/Petitioner.

RESPONDENT SYSCO GRAND RAPIDS LLC'S SECOND RENEWED MOTION TO REOPEN THE RECORD FOR LIMITED PURPOSE OF PRESENTING ADDITIONAL EVIDENCE OF CHANGED CIRCUMSTANCES

On April 28, 2017 and November 6, 2017, respectively, Respondent Sysco Grand Rapids, LLC ("Sysco") filed its initial and first renewed motion, pursuant to Section 102.48(b) of the Rules and Regulations of the National Labor Relations Board, requesting that the Board reopen the record in the above-captioned proceeding for the limited purpose of receiving new evidence of changed circumstances since the unfair labor practice trial. Sysco again renews those motions and adds in support of it the attached Declaration of Amy Campbell setting out recent changes. When that declaration is considered with those filed with the earlier motions and the evidence introduced in the trial, it becomes even more clear that the Board's failure to consider the turnover in the composition of the unit alone, much less supervisory turnover and passage of time, warrants a refusal to enforce any recommended bargaining order under applicable decisions of the Courts of Appeals having jurisdiction to enforce such an order.

Sysco incorporates the arguments made in support of its prior motions to which the Board is referred. They essentially are (1) that the law of the Circuit Courts of Appeal with jurisdiction to hear actions to review or enforce any decision in these cases is emphatically and consistently that the Board must consider circumstances at the time of its issuance of a category II *Gissel* order; and (2) that there have been sufficient changes of circumstances in this case to require Board consideration of them. Rather, Sysco will address new developments as to each argument.

In his responses to the first two arguments posed by Sysco (above), the General Counsel has attempted to rebut the first argument by reciting a Board ruling holding that

"evidence of changed circumstances, including employee and management turnover and passage of time . . . is not relevant to the issues before the Board in this case - whether the Act has been violated and if those violations . . . were sufficient to justify a bargaining order. *Novelis Corp.*, 369 NLRB No. 101 tr. 27 (2016)" General Counsel's Response to Motion to Reopen, p. 2.

That response, essentially requesting the Board to ignore binding authority of the Courts of Appeal with jurisdiction to enforce its orders, precipitated the same result in *Novelis* which its acceptance would have here. In *Novelis Corp. v. NLRB*, 888 F.3d 100, (2nd Cir. 2018), the Circuit Court refused to enforce the recommended bargaining order adopted in the primary decision relied upon by the General Counsel. The Court expressed its rationale, saying

"The Board's justifications for denying *Novelis*' motions to reopen the record and failing to properly consider changed circumstances directly contradict the law of this Circuit... and

* * *

We have consistently vacated Board-issued bargaining orders where the Board failed to consider the impact of changed circumstances, including employee turnover, management turnover, and the passage of time." 888 F.3d at 1189.

The General Counsel's second response to Sysco's prior requests that the Board cease ignoring the clear and repeated instructions by the Courts of Appeal having jurisdiction over this case is to the effect that the changes which Sysco wishes to prove are inadequate to vitiate a *Gissel* order. That argument misses the point. The Courts of Appeal demand that the Board consider the present circumstances rather than those in the distant past in deciding whether to order recognition without a new election. Here, the administrative law judge did less. He expressly refused to consider evidence of change of circumstances at all, and expressly rejected the precedent established by one of the reviewing courts. See, ALJ Decision, p. 39. If the Board refuses this motion, and it cannot consider the present circumstances when it reaches its decision, any decision granting a *Gissel* order is doomed to the same fate of *Novelis*.

The General Counsel's sufficiency argument is likewise met by the Court of Appeals decision in *Novelis*. There, the Court wrote:

"The expansion and turnover means that approximately one-third of *Novelis* employees who would be subject to the bargaining order, many of whom had never signed authorization cards, had no connection or exposure to the unfair labor practices. In prior cases, this Court found that similar levels of turnover compelled us to deny enforcement of bargaining orders. See. *e.g., Marion Rohr Corp., Inc.,* 714 F.2d at 231 (bargaining order denied due to 35% turnover); *Chester Valley,* 652 F.2d at 263 (34% turnover led to denial of bargaining order)." 888 F.3rd at 121.

Here, as shown by the latest declaration of Amy Campbell, the unit has expanded from the 162 members on December 18, 2014 at the time of the alleged card majority, to 190 as of May 31, 2018. Of those 190, only 114 were employed on December 18, 2014. Thus, a *Gissel* order means 40% of the unit of employees would have a representative thrust upon them without any say in the matter. The turnover in relevant management is more significant. Only five of the twelve direct supervisors of the unit remain, a turnover of sixty eight percent. Most significantly,

of those whose authorization cards were counted in the relied upon card majority, only 63 remain. Thus, only 33% of the present compliment had any say in whether or not the entire 190 employees will be represented by the Union. Finally, three and one-half years have elapsed. Any argument that these changes are not significant enough to warrant consideration is frivolous.

CONCLUSION

The Board has four choices with cases like this one, where the relevant Courts of Appeals have consistently refused to enforce Board orders which are necessarily based on an interpretation of the Act consistently rejected in those Courts' decisions – (1) The Board can defy the Courts and follow its *Novelis* and similar routinely rejected holdings that the present circumstances are not relevant; or (2) the Board can take the practical step of declining to follow its own precedent because doing so will necessarily result in a Court of Appeals refusal to enforce (See *Audubon Regional Medical Center*, 331 NLRB 374 (2000)); or (3) the Board can change its non-acquiescence rule and decide cases in accordance with the law of the Court of Appeals with jurisdiction over the case; or (4) the Board can overturn its precedent and adopt the Courts' interpretation of the Act, which, here, is that of all of the Courts of Appeals, except the Ninth.

Only the first course, knowingly flouting the Courts' clear holdings, would justify denial of this motion. That course, for reasons argued in prior motions and here, simply is wrong. It uselessly delays the end result by putting the parties through expensive litigation. It damages the Board's relationship with the Courts and its reputation with the public without accomplishing anything except exposing the Board to liability under the Equal Access to Justice Act. *See, Heartland Plymouth Court MI, LLC v. NLRB,* 838 F.2d 16 (D.C. Cir. 2018). This motion should be granted.

Respectfully submitted on this 15th day of June, 2018.

Respectfully submitted,

SYSCO GRAND RAPIDS LLC By Counsel

Mark A. Carter, Esq. (WVSB #4316)

DINSMORE & SHOHL LLP

P.O. Box 11887

Charleston, WV 25339-1887

Telephone: (304) 357-0900

Facsimile: (304) 357-0919

Email: mark.carter@dinsmore.com

Forrest H. Roles, Esq. (WV SB #3162)

DINSMORE & SHOHL LLP

P.O. Box 11887

Charleston, WV 25339-1887

Telephone: (304) 357-0900 Facsimile: (304) 357-0919

Email: forrest. roles@dinsmore.com

CERTIFICATE OF SERVICE

This is to certify that on this 15th day of June, 2018, I filed a copy of the **Respondent** Sysco Grand Rapid LLC's Second Renewed Motion to Reopen the Record for Limited Purpose of Presenting Additional Evidence of Changed Circumstances with the Executive Secretary of the NLRB using the Board's E-Filing System. I further certify that at the same time, I served a copy of the same on the Counsel for the General Counsel and the Charging Party's counsel of record as follows:

> Colleen J. Carol Counsel for the General Counsel 110 Michigan Street NW, Room 299 Grand Rapids, MI 49503-2313 E-mail: Colleen.Carol@nlrb.gov

Michael L. Fayette, Esq. Pinsky, Smith, Fayette & Kennedy, LLP 146 Monroe Center St. NW Suite 805 Grand Rapids, MI 49503-2833 E-mail: mlfayette@sbcglobal.net

Mark A. Carter, Esq. (WVSB #4316)

DINSMORE & SHOHL LLP P.O. Box 11887

Charleston, WV 25339-1887

Telephone:

(304) 357-0900

Facsimile:

(304) 357-0919

Email: mark.carter@dinsmore.com

13015744v1

20 P 2 Val

DECLARATION OF AMY CAMPBELL

- I, Amy Campbell, testify and declare the following under the penalty of perjury:
- 1. I am over twenty-one (21) years of age, am competent to testify as a witness, and have personal knowledge of the facts set forth in this declaration.
- 2. I am the same Amy Campbell who testified in the hearing before ALJ Rosas in Sysco Grand Rapids, LLC and General Teamsters Union, Local No. 646, International Brotherhood of Teamsters, Cases 07-CA-146820; 07-CA-148609; 07-CA-149511; 07-CA-152332; 07-CA-155882; 07-CA-166479; and 07-RC-147973, and who filed earlier declarations dated April 27, 2017 and November 6, 2017. I now have the same job, duties and authority described in that testimony. The purpose of this declaration is to update and supplement my testimony and declarations concerning changes in the composition of the unit established for the May 2015 election from December 18, 2014.
- 3. I have not been promised any benefit for providing this declaration, nor have I been threatened with any reprisal, detriment or adverse action had I chosen not to provide this declaration.
- 4. My employment is with Sysco Grand Rapids LLC ("Sysco"). I create and maintain or supervise the work of others in creating and maintaining the personnel records of Sysco. Attached to this declaration as Exhibit A are two sets of those records. One set is the New Hire Compliance Reports payroll records prepared by ADP, our payroll contractor, which shows the new hires or additions to the payroll for the periods shown. While these reports are not prepared by me or my department, they are records prepared for our benefit and use and our department has free access to them. The second set is composed of personnel/payroll change forms which are prepared by my office when people leave work at Sysco. All of these records are made in the course of regularly conducted activity of hiring and terminating personnel. It is

Sysco's regular practice to maintain these records of personnel changes. The payroll change forms are prepared contemporaneously with the event's occurrence. The New Hire Compliance reports are prepared in the week in which the addition to the payroll occurred. These records are prepared and maintained for the purpose of accurately compensating employees and to accurately report employment information to governmental agencies. They are prepared from information supplied by persons with personal knowledge of the events recorded. I rely upon records such as these in the performance of my job and have found them to be accurate. They reflect changes in the unit since my November 6, 2017 declaration.

Also attached to this declaration as Exhibit B is an Excel spreadsheet I prepared from these records, records attached to my April 27, 2017 and November 6, 2017 declarations, and records which support my earlier admitted testimony, Respondent's Exhibits 33 and 35, and the decision of ALJ Rosas. Pursuant to the direction of the ALJ, those records were supplied to Counsel for the General Counsel trying the case, and no objection to the identified exhibits based on the records was made. That spreadsheet shows the persons in the unit as of May 31, 2018; the persons who were employed there on December 18, 2014, and which among them had an authorization card introduced in evidence.

- 5. Since my last declarations, two additional direct supervisors of the unit have left employment at Sysco.
- 6. Sysco continues to advertise and hire for positions at the Grand Rapids facility, including hourly "production" and maintenance positions in the unit. Employees may be aware of this through a number of channels, including internal job postings on numerous internet job posting sites and social media channels.

- 7. I have reviewed the Stipulated Election Agreement concerning the May 2015 Union election at the Grand Rapids facility which includes a definition of the proposed bargaining unit and eligible voters.
- 8. Since September 30, 2017, the date used in my latest filed declaration, the Grand Rapids facility has hired new hourly "production", maintenance, quality control, and shipping and receiving employees who were not employed here at that time. As of May 31, 2018, thirty-six (36) new employees hired after September 30, 2017, continue to be employed, and would have been included in the proposed bargaining unit as set forth in the Stipulated Election Agreement and would be eligible to vote in a rerun Union election at the Grand Rapids facility.
- 9. Of the one hundred ninety (190) persons employed in the unit as of May 31, 2018, one hundred fourteen (114) or 60% were employed there on December 18, 2014.
- 10. I have reviewed the list of individuals who were in the unit on December 18, 2014. Of the one hundred sixty-two (162) individuals who were then in the unit, a total of eighty four (84) were found to have signed authorization cards while employed as of that date. Of those card signers, sixty three (63) remain employed as of May 31, 2018. Those card signers constitute 33% of the employees in the unit as of May 31, 2018.
- 11. Of the twelve (12) direct supervisors of the unit employed on December 18, 2014, only five (5) remain employed.
- 12. Not reflected in these records, but one (1) employee was promoted to management and thus, has left the unit.
- 13. Sysco has not been found to have engaged in any unfair labor practices subsequent to the conduct charged in the cases currently before the Board on Sysco's exceptions.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed this <u>15</u> day of June, 2018 in Grand Rapids, Michigan.

Amy Campbell

12997598v1

Exhibit A

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE "RPTD" COLUMN. EMPLOYEES WITH MISSING DATA HAVE NOT BEEN REPORTED. FIELDS WITH " * * * * * " INDICATE MISSING DATA. YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER 3700 SYSCO CT SE GRAND RAPIDS MI 49512-0000 PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER

EMPLOYEES FOR MI FEDERAL ID # 742936462

FILE NAME/ADDRESS	SOC SEC DATES	EMPLOYEE FIELDS	s ins
STINSON, ALVIN EUGENE	On File Hire: 10/09/2017		WEW 09
410 BURTON S.W.			7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
APT.1	Effective: 10/09/2017		
GRAND RAPIDS MI 49507-0000			

TOTALS FOR MI FEDERAL ID # 742936462

TOTAL NEW HIRES

SUI TOTAL

REPORTED

NEW HIRES	
FEIN TOTAL	
REPORTED	

New Hire Compliance Report

1996Automatic Data Processing, Inc.

Company Code: SYSCO GRAND RAPIDS, LLC SPW

FEIN: 742936462 Service Center: 130

Batch: 8488-130 Period Ending: 10/14/2017

Pay Date: 10/20/2017

Page Week 42

HIBE

New Hire Compliance Report

SYSCO GRAND RAPIDS, LLC Company Code: SPW

Batch: 1502-130 Period Ending: 10/28/2017 Week 44 FEIN: 742936462 Pay Date: 11/03/2017 Page 1 Service Center: 130

BAIH

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE RPTD' COLUMN, EMPLOYEES WITH MISSING DATA HAVE NOT BEEN REPORTED. FIELDS WITH "**** INDICATE MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

Addr: COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER

3700 SYSCO CT SE GRAND RAPIDS MI 49512-0000

PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER

EMPLOYEES FOR MI FEDERAL ID # 742936462

	STATE ST	THE STATE OF THE S	COLUMN TO THE PARTY OF THE PART	CONTROL OF THE PROPERTY OF THE PARTY OF THE	Control Control Control		COLOR DE LA COLOR	CHARLE MACHINESTER CHARLES			TROUBLES, NORT 3	LYONS MI 48851-0000	350 BALDWIN ST	GRUMMET, JOSHUA JOE	ALLENDALE MI 49401-0000	5074 MT. BLANC LN	MASSEY, ALEXANDER JAMES			CHIEF CHICAGO SANCTONIA			CONTRACTOR STATE	
		On File			On File			On File			On File			On File			On File			On File			On File	02000
Effective: 10/30/2017	Constitution of the last		Effective: 10/30/2017	00/10/100	TO TO THE PERSON IN	Effective: 10/30/2017			Effective: 10/30/2017	0510100	Manager 1	Effective: 10/30/2017	Contract of the Contract of th	Hire: 10/30/2017	Effective: 10/30/2017		Hire: 10/30/2017	Effective: 10/30/2017	SECULIAR SEC		Effective: 10/30/2017	10/04/11		
_		g			60			60	-		60			60			8		_	60			60	000
		NEW HIRE			NEW HIRE			NEW HIRE			NEW HIRE			NEW HIRE			NEW HIRE			NEW HIRE			NEW HIRE	SIMIOS
		YES	_	_	YES	-		YES			YES		-	YES			YES	_		YES		_	YES	N 10

TOTALS FOR MI FEDERAL ID # 742936462

TOTAL NEW HIRES

SUI TOTAL

REPORTED 8

FEIN TOTAL

REPORTED

New Hire Compliance Report

SYSCO GRAND RAPIDS, LLC Company Code: SPW

Batch: 3377-130 Period Ending: 11/11/2017 FEIN: 742936462 Pay Date: 11/17/2017 Service Center: 130 Pay Date: 11/17/2017 Page Week 46

-->

HIBE

TOTAL NEW HIRES

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE RPTD' COLUMN. EMPLOYEES WITH MISSING DATA HAVE NOT BEEN REPORTED. FIELDS WITH "**** INDICATE MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

Addr: COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER 3700 SYSCO CT SE

PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER

EMPLOYEES FOR MI FEDERAL ID # 742936462

GRAND RAPIDS MI 49512-0000

	P O BOX 400 KALKASKA MI 49646-0000	8255 TOWER ROAD			FILE NAME/ADDRESS
On File		On File		On File	SOCSEC
Effective: 11/20/2017	Effective: 11/13/2017	Hire: 11/13/2017	Effective: 12/01/2017		C DATES
					EMPLOYEE FIELDS
60		60			IUS
NEW HIRE		NEW HIRE		REHIRE	SUI STATUS
YES		YES		YES	RPTD

TOTALS
FOR
₹
FEDERAL
Ŧ
**
742936462

NEW HIRES REHIRES	NEW HIRES REHIRES TOTAL
FEIN TOTAL	SUI TOTAL 2 1 3
REPORTED 2 1 3	2 2 1 3

© 1996Automatic Data Processing, Inc.

_

HIBE

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE 'RPTD' COLUMN. EMPLOYEES WITH MISSING DATA HAVE NOT BEEN REPORTED. FIELDS WITH "***** INDICATE MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER	PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER
Addr: 3700 SYSCO CT SE	
GRAND RAPIDS MI 49512-0000	

EMPLOYEES FOR MI FEDERAL ID # 742936462

LAMSON, DAVID ANDREZ 729 EAST MADISON ST HASTINGS MI 49058-0000		FILE NAME/ADDRESS
On File	On File	SOCSE
Hire: 12/04/2017 Effective: 12/04/2017	Effective: 11/13/2017	SOC SEC DATES
		EMPLOYEE FIELDS
60	60	US US
	60 NEW	SUI STATUS
NEW HIRE	NEW HIRE	ATUS
YES	YES	RPTD

	TOTALS FOR MI FEDERAL ID # 742936462
NEW HIRES	NEW HIRES
FEIN TOTAL	SUI TOTAL 2 2
REPORTED 2	REPORTED 2

1996Automatic Data Processing, Inc.

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE 'RPTD' COLUMN. EMPLOYEES WITH MISSING DATA HAVE NOT BEEN REPORTED. FIELDS WITH " * * * * * " INDICATE MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES. COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER 3700 SYSCO CT SE GRAND RAPIDS MI 49512-0000 PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER

EMPLOYEES FOR MI FEDERAL ID # 742936462

DS	DS 60
----	---------

TOTALS FOR MI FEDERAL ID # 742936462

SUI TOTAL

REPORTED

NEW HIRES	TOTAL
FEIN TOTAL	
REPORTED 1	-4 -4

New Hire Compliance Report

SYSCO GRAND RAPIDS, LLC Company Code: SPW

Batch: 8970-130 Period Ending: 12/23/2017 FEIN: 742936462 Pay Date: 12/29/2017 Service Center: 130

Page Week 52

HIBE

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE 'RPTD' COLUMN, EMPLOYEES WITH MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER

EMPLOYEES FOR MI FEDERAL ID # 742936462 3700 SYSCO CT SE GRAND RAPIDS MI 49512-0000

COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER

TOTALS FOR MI FEDERAL ID # 742936462

	42936462
REHIRES TOTAL	REHIRES TOTAL
FEIN TOTAL	SUI TOTAL
REPORTED 1	REPORTED 1

\$ 1996Automatic Data Processing, Inc.

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE RPTD' COLUMN. EMPLOYEES WITH MISSING DATA HAVE NOT BEEN REPORTED. FIELDS WITH " * * * * * " INDICATE MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES. COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER

Phone: 281-584-2385 Addr: 3700 SYSCO CT SE GRAND RAPIDS MI 49512-0000

Name: ROBIN GRAY

EMPLOYEES FOR IN FEDERAL ID # 742936462

FILE NAME/ADDRESS	SOCSEC DATES	EMPLOYEE FIELDS	SUI STATUS	RPTD
SMITH, JERRY RAY	On File Hire: 01/08/2018		89 NEW HIRE	YES
61442 OAK RD				
SOUTH BEND IN 46614-0000	Effective: 01/08/2018			

TOTALS FOR IN FEDERAL ID # 742936462

TOTAL NEW HIRES

SUI TOTAL

REPORTED

3700 SYSCO CT SE GRAND RAPIDS MI 49512-0000

COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER

PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER

Addr:

EMPLOYEES FOR MI FEDERAL ID # 742936462

		1			•			1			1			1	FILE
0			l					The state of the s	GRAND RAPIDS MI 49508-0000	1354 COBB DR	WESTERLING, COLTON JAMES				NAME/ADDRESS
		On File			On File			On File			On File			On File	soc
Effectiv	1		Effectiv	l	1	Effectiv	1	I	Effectiv	1	Hire:	Effecti	I	ſ	SOC SEC D
Effective: 01/08/2018			Effective: 01/08/2018		0110012	Effective: 01/08/2018			Effective: 01/08/2018		01/08/2018	Effective: 01/08/2018			DATES
															EMPLOYEE FIELDS
		60			60			60			60			60	S
		0 NEW HIRE			0 NEW HIRE			0 NEW HIRE			0 NEW HIRE			-	SUI STATUS
		풂			HRE			TIRE			HRE.				rus
		ΥES			ΥES			YES			YES			YES	RPTD

New Hire Compliance Report

SYSCO GRAND RAPIDS, LLC Company Code: SPW

Batch: 4374-130 Period Ending: 01/20/2018
FEIN: 742936462 Pay Date: 01/26/2018
Service Center: 130 Page Week 04

HIBE

1996Automatic Data Processing, Inc.

New	
Hire	
Compliance	
Report	

SYSCO GRAND RAPIDS, LLC Company Code: SPW

Batch: 4374–130 Period Ending: 01/20/2018
FEIN: 742936462 Pay Date: 01/26/2018
Service Center: 130

Week 04
Page 2

On File Effective: 01/08/2018 On File Effective: 01/08/2018 Effective: 01/08/2018		TOO DISCONTINUE DOOD		TICE NAME/AUDRESS
Effective: 01/08/2018 Effective: 01/08/2018 Effective: 01/08/2018	On File	On File	On File	SOCSE
EMPLOYEE FIELDS	Effective: 01/08/2018	Effective: 01/08/2018	Effective: 01/08/2018	
				EMPLOYEE FIELDS
	NEW HIRE	NEW HIRE	60 NEW HIRE	SUI STATUS
NEW HIRE NEW HIRE	YES	YES	YES	RPTD

	TOTALS FOR MI FEDERAL ID # 742936462
NEW HIRES	NEW HIRES
FEIN TOTAL	SUI TOTAL 8
REPORTED 9	REPORTED 8

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE RPTD' COLUMN. EMPLOYEES WITH MISSING DATA HAVE NOT BEEN REPORTED. FIELDS WITH "****" INDICATE MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER

EMPLOYEES FOR MI FEDERAL ID # 742936462

COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER

3700 SYSCO CT SE

GRAND RAPIDS MI 49512-0000

111	NAME/AUDRESS	SOCSEC	SOC SEC DATES	EMPLOYEE FIELDS	IUS	SUI STATUS	RPTD
1	BAILEY, JOSHUA MICHAEL	On File	Hire: 01/29/2018		60	NEW HIRE	YES
	228 ELLENDALE DR				;	i	
	APT, 3 WEST		Effective: 01/29/2018				
	COLOMA MI 49038-0000						
1	BROWN, RYAN SAVON	On File	Hire: 01/29/2018		60	NEW HIRE	YES
	145 TRAVIS ST.						
	GRAND RAPIDS MI 49505-0000		Effective: 01/29/2018				
l	NAVES, SAMAR N	On File	Hire: 01/29/2018		60	NEW HIRE	YES
	3358 BYRON CENTER AVE SW					í	i
	WYOMING MI 49519-0000		Effective: 01/29/2018				

NEW HIRES	NEW HIRES TOTAL
FEIN TOTAL	ယယ
REPORTED 3	ယ ယ

TOTALS FOR MI FEDERAL ID # 742936462

SUI TOTAL

REPORTED

New Hire Compliance Report

1996Automatic Data Processing, Inc.

SYSCO GRAND RAPIDS, LLC Company Code: SPW

Service Center: 130

Batch: 6185-130 Period Ending: 02/03/2018 FEIN: 742936462 Pay Date: 02/09/2018 Pay Date: 02/09/2018 Page Week 06

HIBE

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE RPTD' COLUMN. EMPLOYEES WITH MISSING DATA HAVE NOT BEEN REPORTED. FIELDS WITH "**** INDICATE MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER	PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER
Addr: 3700 SYSCO CT SE	
GRAND RAPIDS MI 49512-0000	

EMPLOYEES FOR MI FEDERAL ID # 742936462

FILE	NAME/ADDRESS	SOCSEC	DATES	EMPLOYEE FIELDS	SUI STATUS
l	DUKES, MARQUIS LAWRENCE	On File	Hire: 02/12/2018		60
	242 KEN O SHA DR				
	GRAND RAPIDS MI 49507-0000		Effective: 02/12/2018		
I	EMMOREY, JOSEPH MARK	On File	Hire: 02/12/2018		60
	62 1ST ST SOUTH				
	KENT CITY MI 49330-0000		Effective: 02/12/2018		
1	SNYDER, MICHAEL	On File	Hire: 02/12/2018		60
	1726 E. WALKER RD.				
	LAKE CITY MI 49651-0000		Effective: 02/12/2018		
10000		On File			60
			Effective: 02/12/2018		
1	WILSON, NICHOLAS DAVID	On File	Hire: 02/12/2018		60
	3333 84TH STREET SE				
	CALEDONIA MI 49316-0000		Effective: 02/12/2018		
l	BORR, CLARK ANDREW	On File	Hire: 02/12/2018		60
	8514 KRAFT AVE.		1000		
	CALEDONIA MI 49316-0000		Effective: 02/12/2018		

NEW HIRES TOTAL	
FEIN TOTAL	
REPORTED 6	

TOTALS FOR MI FEDERAL ID # 742936462

TOTAL NEW HIRES

SUI TOTAL

REPORTED 6

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE 'RPTD' COLUMN, EMPLOYEES WITH MISSING DATA HAVE NOT BEEN REPORTED. FIELDS WITH " * * * * * INDICATE MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

Addr: 3700 SYSCO CT SE COMPANY CONTACT NAME/LEGAL ADDRESS, PHONE NUMBER

PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER

GRAND RAPIDS MI 49512-0000

EMPLOYEES FOR MI FEDERAL ID # 742936462

FILE NAME/ADDRESS	SUCSEC	DATES	EMPLOYEE FIELDS	IUS	SUI STATUS	RPTD
	On File			60	REHIRE	YES
		Effective: 03/09/2018				
The state of the s	On File			60	NEW HIRE	YES
						i
		Effective: 02/26/2018				
TRASK, DONALD LLOYD	On File	Hire: 02/26/2018		60	NEW HIRE	YES
7805 N. STANDISH RD						
BENTLEY MI 48613-0000		Effective: 02/26/2018				
ADEVAI, DANIEL JOSEPH	On File	Hire: 02/26/2018		60	NEW HIRE	YES
812 PROSPECT						
NORTHEAST		Effective: 02/26/2018				
GRAND RAPIDS MI 49503-0000						

	TOTALS FOR MI FEDERAL ID # 742936462
NEW HIRES REHIRES	NEW HIRES REHIRES TOTAL
FEIN TOTAL	SUI TOTAL 3 1 4
REPORTED 3	REPORTED 3 1

1996Automatic Data Processing, Inc.

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE 'RPTD' COLUMN. EMPLOYEES WITH MISSING DATA HAVE NOT BEEN REPORTED. FIELDS WITH " * * * * * " INDICATE MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

Addr: 3700 SYSCO CT SE GRAND RAPIDS MI 49512-0000 COMPANY CONTACT NAME LEGAL ADDRESS, PHONE NUMBER

PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER

EMPLOYEES FOR MI FEDERAL ID # 742936462

FILE NAME/ADDRESS	SOCSEC	DATES	EMPLOYEE FIELDS	IUS	STATUS	RPTD
	On File			60	_	YES
						į
		Effective: 03/23/2018				<u> </u>
	On File			60	REHIRE	YES
		Effective: 03/23/2018				
	On File			60	RELIRE	YES
				!		į
		Effective: 03/23/2018				
JORDAN, DAVONTE M	On File	Hire: 03/12/2018		60	NEW HIRE	YES
2326 FRANCIS AVE SE		ĸ			i	į
GRAND RAPIDS MI 49507-0000		Effective: 03/12/2018				
O'BRIEN, JACOB PATRICK	On File	Hire: 03/12/2018		60	NEW HIRE	YES
424 ALGER ST. SE						
GRAND RAPIDS MI 49507-0000		Effective: 03/12/2018				
BYARS, JARED	On File	Hire: 03/12/2018		60	NEW LIRE	YES
4972 TYLER OAKS DR.						
HUDSONVILLE MI 49426-0000		Effective: 03/12/2018				
KOPACH, RICHARD JOHN	On File	Hire: 03/12/2018		60	NEW HIRE	YES
815 N RIVER ST					i	į
EVART MI 49631-0000		Effective: 03/12/2018		13-37		
SIERAKOWSKI, MATTHEW SCOTT	On File	Hire: 03/12/2018		60	NEW HIRE	YES
253 ADAMS BLVD					i	į
DAVISON MI 48423-0000		Effective: 03/12/2018				

	TOT
	ALS
	OTALS FOR
	Z
	FEDERAL
	₽
	*
	742936462
!	
,	

NEW HIRES REHIRES TOTAL	NEW HIRES REHIRES TOTAL
FEIN TOTAL 5	SUI TOTAL 5 3
REPORTED 5 3	REPORTED 5 3 8

ADD New Hire Compliance Report

SYSCO GRAND RAPIDS LLC Company Code: SPW

Batch: 3100-130 Period Ending: 03/17/2018
FEIN: 742936462 Pay Date: 03/23/2018
Service Center: 130 Page 1 Week 12

HIBE

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE "RPTD" COLUMN. EMPLOYEES WITH MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

Phone: 281-584-2385 Addr: COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER 3700 SYSCO CT SE GRAND RAPIDS MI 49512-0000 Name: ROBIN GRAY PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER

EMPLOYEES FOR IN FEDERAL ID # 742936462

			017100	
On File		89	NEW HIRE	YES
				_
	Effective: 03/30/2018			

TOTALS FOR IN FEDERAL ID # 742936462 NEW HIRES SUI TOTAL REPORTED

OMPANY CONTACT NAME LEGAL ADDRESS PHONE NUMBER	PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER
Addr: 3700 SYSCO CT SE	
GRAND RAPIDS MI 49512-0000	

EMPLOYEES FOR MI FEDERAL ID # 742936462

FILE N	NAME/ADDRESS	SOCSEC	DATES	EMPLOYEE FIELDS	S	SUI STATUS	RPTD
NOP	NORDAN, DOMONIQUE SHAQUIILE		Hire: 03/26/2018		g	"	YES
232	2326 FRANCIS AVE SE						
GR	GRAND RAPIDS MI 49501-0000		Effective: 03/26/2018				
OH .	HOAG, JOHN STEVEN	On File	Hire: 03/26/2018		8	NEW HIRE	ΥES
426	4262 SAWKAW DRIVER	3000					
- Z	NE APT 201		Effective: 03/26/2018				
GR	GRAND RAPIDS MI 49525-0000						Section 1
		On File			8	NEW HIRE	YES
ì							
Ŧ			Effective: 03/26/2018				
MO	MONTOYA, GIOVANNI	On File	Hire: 03/26/2018		8	NEW HIRE	YES
150	1509 GODFREY AVE SE						
VΥ	WYOMING MI 49509-0000		Effective: 03/26/2018				
BAN	BANCHEZ, ZACHARY RYAN	On File	Hire: 03/26/2018		8	NEW TIRE	YES
835	835 BERGIN FARMS CT						
KEP	KENTWOOD MI 49508-0000		THE		_	_	

HIBE

Service Center: 130

Page

© 1996Automatic Data Processing, Inc.

TOTALS FOR MI FEDERAL ID # 742936462

NEW HIRES TOTAL

SUI TOTAL

REPORTED 5

NEW HIRES TOTAL

REPORTED 6

FEIN TOTAL

SYSCO GRAND RAPIDS LLC Company Code: SPW

Batch: 4883-130 Period Ending: 03/31/2018 FEIN: 742936462 Pay Date: 04/06/2018 Service Center: 130

Page 2 Week 14

HIBE

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE "RPTD" COLUMN, EMPLOYEES WITH MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

COM	COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER	PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER
Addr:	Addr: 3700 SYSCO CT SE	Name: ROBIN GRAY
	GRAND RAPIDS MI 49512-0000	
Phone	Phone: 281-584-2385	

EMPLOYEES FOR IN FEDERAL ID # 742936462

	ſ	
		NAME/ADDRESS
	On File	SOCSEC
Effective: 04/20/2018		SOC SEC DATES
		EMPLOYEE FIELDS
	89 F	IUS
	REHIRE	STATUS
	YES	RPTD

TOTALS FOR IN FEDERAL ID # 742936462 REHIRES TOTAL SUI TOTAL REPORTED 1

COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER	PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER
Addr: 3700 SYSCO CT SE	
GRAND RAPIDS MI 49512-0000	

EMPLOYEES FOR MI FEDERAL ID # 742936462

				1			1			I	FILE
	GRAND RAPIDS MI 49507-0000	SE	1647 KALAMAZOO AVE	CROOM, LETHANIEL	GRAND RAPIDS MI 49507-0000	2035 BURTON APT 135	ADAMS, OMAR	CHEBOYGAN MI 49721-0000	3863 N STRAITS HWY	SOUTHWELL, JORDAN NEIL	NAME/ADDRESS
			100	On File			On File			On File	SOCSEC
		Effective: 04/09/2018		Hire: 04/09/2018	Effective: 04/09/2018		Hire: 04/09/2018	Effective: 03/26/2018		Hire: 03/26/2018	C DATES
TOTALS FOR MI FEDERAL ID # 742936462											EMPLOYEE FIELDS
NEW HIRES											
l I		_		60			60			60	SUI
SUI TOTAL				NEW HIRE			NEW HIRE			NEW HIRE	SUI STATUS
REPORTED 3				YES			YES			YES	RPTD

□ 1996Automatic Data Processing, Inc.

HIBE

TOTAL

Service Center: 130

Pay Date: 04/20/2018

Batch: 6455–130 Period Ending: 04/14/2018 FEIN: 742936462 Pay Date: 04/20/2018 Service Center: 130

Page **Week 16**Page 2

REPORTED
3
4

NEW HIRES REHIRES TOTAL

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE "RPTD" COLUMN, EMPLOYEES WITH MISSING DATA HAVE NOT BEEN REPORTED. FIELDS WITH "* * * * * * "INDICATE MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

Addr: COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER 3700 SYSCO CT SE GRAND RAPIDS MI 49512-0000 PAYROLL CONTACT NAME/ADDRESS/PHONE NUMBER

EMPLOYEES FOR MI FEDERAL ID # 742936462

	On	GRAND RAPIDS MI 49504-0000	1216 3RD STREET NW	GUTIERREZ, MARTIN On	GRAND RAPIDS MI 49503-0000	249 BRADFORD ST.	N LATWON	GRAND RAPIDS MI 49507-0000	517 OVERBROOK	BURNS, MICHAEL DERRICK On	GREENVILLE MI 48838-0000	801 W BENITA ST	BUTTERFIELD, WESLEY RONALD On	PETOSKEY MI 49770-0000	5820 US 131 S	HIBBARD, CODY KENNETH JAMES	LAKE ODESSA MI 48849-0000	816 6TH AVE	LIMON, SCOTT HARLAN-ANGEL	CADILLAC MI 49601-0000	10286 EAST 36 1/2 RD	WOODARD, TIMOTHY M	WAYLAND MI 49348-0000	12517 WESTWOOD LN	BRENNER, JON ROBERT On	- Prince			FILE NAME/ADDRESS
	On File		_	On File			On File			On File			On File			On File			On File			On File			On File			C Tat	SOC SEC
Effective: 04/23/2018		Effective: 05/04/2018	を 1 年 1 日 1 日 1 日 1 日 1 日 1 日 1 日 1 日 1 日	Hire: 04/16/2018	Effective: 04/16/2018	THE REAL PROPERTY.	Hire: 04/16/2018	Effective: 04/16/2018		Hire: 04/16/2018	Effective: 04/16/2018		Hire: 04/16/2018	Effective: 04/09/2018		Hire: 04/09/2018	Effective: 04/09/2018		Hire: 04/09/2018	Effective: 04/09/2018		Hire: 04/09/2018	Effective: 04/09/2018		Hire: 04/09/2018		Effective: 05/04/2018		DATES
	60			60			60			60			60			60			60			60			60			60	EMPLOYEE FIELDS SI
										_						_			4						4			60 Z	-
	NEW HIRE			RETIRE			NEW HIRE			NEW HIRE			NEW HIRE			NEW HIRE			NEW LIRE			NEW HIRE			NEW HIRE			RELIXE	STATUS
	YES			YES			YES			ΥES			YES			YES			YES			YES			YES			YES	RPTD

	TOTAL

TOTALS FOR MI FEDERAL ID # 742936462

SYSCO GRAND RAPIDS LLC Company Code: SPW

Batch: 8185-130 Period Ending: 04/28/2018
FEIN: 742936462 Pay Date: 05/04/2018
Service Center: 130

Page Week 18

HIBE

REHIRES NEW HIRES

SUI TOTAL

REPORTED

1996Automatic Data Processing, Inc.

8 2 10

HIBE

Batch: 8185-130 Period Ending: 04/28/2018
FEIN: 742936462 Pay Date: 05/04/2018
Service Center: 130

Page Week 18

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE 'RPTD' COLUMN, EMPLOYEES WITH MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER PAYROLL CONTACT NAME ADDRESS PHONE NUMBER

Addr:	Addr: 3700 SYSCO CT SE	Name:	Name: ROBIN GRAY
	GRAND RAPIDS MI 49512-0000		
Phone:	Phone: 281-584-2385		

EMPLOYEES FOR IN FEDERAL ID # 742936462

			FILE
NORTH LIBERTY IN 46554-0000	59490 CRUMSTOWN HWY	PARMELEE, TYLER MICHAEL	NAME/ADDRESS
Effective: 05/07/2018		On File Hire: 05/07/2018	SOC SEC DATES
			EMPLOYEE FIELDS
		89 NEW HIRE	SUI STATUS
		YES	RPTD

TOTALS FOR IN FEDERAL ID # 742936462

TOTAL NEW HIRES

SUI TOTAL

REPORTED

Addr: 3700 SYSCO CT SE COMPANY CONTACT NAME/LEGAL ADDRESS/PHONE NUMBER GRAND RAPIDS MI 49512-0000 PAYROLL CONTACT NAME ADDRESS PHONE NUMBER

EMPLOYEES FOR MI FEDERAL ID # 742936462

	C. FII.		1901 100 - 111 - 11100	30	OF
	On File	5		60	REHIRE
		Effective: 05/18/2018			
CHARLES SALVANDED SALVANDED	On File			60	REHIRE
		Effective: 05/18/2018			
EISENGA, TYLER JOSHUA	On File	Hire: 05/07/2018		60	NEW HIRE
9590 SOUTH CALL ROAD					
MC BAIN MI 49657-0000		Effective: 05/07/2018			
SCHLAPPI, DOUGLAS J	On File	Hire: 05/07/2018		60	NEW HIRE
2487 S STATE RD		0000 1000			
HARBOR SPRINGS MI 49740-0000		Effective: 05/07/2018			
MOAYYER, ANTHONY P	On File	Hire: 05/07/2018		60	NEW HIRE
172 BROOKMEADOW N		SECTION AND DESCRIPTION OF THE PARTY OF THE			
LN SW APT 7		Effective: 05/07/2018			
GRANDVILLE MI 49418-0000					
	On File			60	NEW HIRE
		Effective: 05/07/2018			

New Hire Compliance Report

SYSCO GRAND RAPIDS LLC Company Code: SPW

FEIN: **742936462** Pay Date: **05/18/2018** Service Center: **130**

Batch: 1176-130 Period Ending: 05/12/2018

Page Week 20

© 1996Automatic Data Processing, Inc.

New Hire	
• Complianc	
e Repor	

SYSCO GRAND RAPIDS LLC Company Code: SPW

Batch: 1176-130 Period Ending: 05/12/2018 FEIN: 742936462 Pay Date: 05/18/2018 Service Center: 130

Week 20

1996Automatic Data Processing, Inc.

	TOTALS FOR MI FEDERAL ID # 742936462
NEW HIRES REHIRES TOTAL	NEW HIRES REHIRES TOTAL
FEIN TOTAL 9 2 11	SUI TOTAL 8 2 10
REPORTED 9 9 2 11	REPORTED 8 2 2 10

NEW HIRE/REHIRE INFORMATION HAS BEEN REPORTED TO THE APPROPRIATE STATE FOR THE FOLLOWING EMPLOYEES AS INDICATED IN THE 'RPTD' COLUMN. EMPLOYEES WITH MISSING DATA HAVE NOT BEEN REPORTED. FIELDS WITH " * * * * * " INDICATE MISSING DATA.

YOU WILL BE RESPONSIBLE FOR SUBMITTING INFORMATION FOR EMPLOYEES WITH MISSING DATA UNDER THE APPROPRIATE COMPLIANCE GUIDELINES.

	Addr:	COM
GRAND RAPIDS MI 49512-0000	Addr: 3700 SYSCO CT SE	TAN TOOM TACT NAME (TEGAL ADDRESS) FROM NOMBER
		FAYROLL CONTACT NAME ADDRESS THONE NUMBER

EMPLOYEES FOR MI FEDERAL ID # 742936462

			Effective: 05/21/2018		MATTAWAN MI 49071-0000
NEW HIRE	60		Hire: 05/21/2018	9	24821 WREN AVE
			8		
			CHARLES AND AND ADDRESS OF THE PARTY OF THE		
NEW HIRE	60			On File	
			Effective: 05/21/2018		CADILLAC MI 49601-0000
			SERVICE OF SERVICE		307 E. BREMER STREET
NEW HIRE	8		Hire: 05/21/2018	On File	PUFFER II, LARRY R
					GRAND RAPIDS MI 49506-0000
			Effective: 05/21/2018	dest T	SE
			A STANSON OF THE PARTY OF THE P		1201 SHERMAN STREET
NEW HIRE	60		Hire: 05/21/2018	On File	MANNING, ALEXANDER JOSEPH
			Effective: 05/14/2018		
			DESCRIPTION OF STREET		
NEW HIRE	8			On File	
			Effective: 05/14/2018		
			が - 1 1 1 1 1 1 1 1 1 1		
NEW HIRE	8		THE R. P. LEWIS CO., LANSING, MICH.	On File	
			Effective: 05/14/2018		
			STATE OF THE PERSON OF THE PER	40.4	
NEW HIRE	60			On File	
STATUS	SUI	EMPLOYEE FIELDS	DATES	SOCSEC	TILE NAME/AUDRESS

TOTALS FOR MI FEDERAL ID # 742936462
NEW HIRES TOTAL
SUI TOTAL 7
REPORTED 7

TOTALS FOR MI FEDERAL ID # 742936462

New Hire Compliance Report

1996Automatic Data Processing, Inc.

SYSCO GRAND RAPIDS LLC Company Code: SPW

Service Center: 130

Batch : 2935-130 Period Ending : 05/26/2018 FEIN : 742936462 Pay Date : 06/01/2018 Pay Date: 06/01/2018

Week 22

Page



Sysco Grand Rapids, LLC PERSONNEL/PAYROLL CHANGE FORM

Name of Employee Knoch Linkbang	Date of Hire 1 1091 17
Effective Date 10/8/17	For Payroll Week Ending / /
REASON FOR	CHANGE
□ NEW HIRE □ TRANSFER □ PAY CHANGE □ WORKERS COMPENSATION □ SEPARATION □ DISABILITY Short Term Long Term	Personal-from / to / / Medical -from / to / / Military -from / to / / FMLA -from / to / / Other (please specify)
CJINCENTIVE	□ OTHER
FROM	то
DEPARTMENT DHOOVED WASE.	DEPARTMENT
DEPARTMENT #	DEPARTMENT #
SUPERVISOR Ryn Norman	SUPERVISOR
JOB TITLE O HOOPS (FT) PT SEASONAL	JOB TITLEFT PT SEASONAL
HOURLY RATE	
PREMIUM	
SALARY	
BONUS/INCENTIVE	
Additional Explanation and Notes:	ny-Athending
REQUESTED BY: (Manager/Supervisor Signa	Date: / /
VERIFIED BY:	Date: 109/17
AUTHORIZED BY: (Senion Manager Signature	Date: / /
PAYROLL INPUT BY: (Payroll Coordinator Signator	Date: / /



Sysco Grand Rapids, LLC PERSONNEL/PAYROLL CHANGE FORM

Name of Employee	Jose Aquirre		Date of Hire 5/8/17	
Effective Date 10 /	U F/1 31	For Payroll Week	k Ending//	
REASON FOR CHANGE				
□ NEW HIRE	□ TRANSFER	LEAVE OF ABSENCE	/ / to / /	
☐ PAY CHANGE	Q WORKERS COMPENSATION	Medical -from	/_ / to / /	
SEPARATION Voluntary Discharge	DISABILITY Short Term Long Term	FMLA -from _	cify)	
CINCENTIVE		C OTHER	NOT THE PART OF TH	
	Hooved Warbous		ТО	
DEPARTMENT #	THE POST OF THE PO			
SUPERVISOR ANGLE	Dorman			
	OTO FT PT SEASONAL		FT PT SEASONAL	
HOURLY RATE				
PREMIUM				
SALARY				
BONUS/INCENTIVE_				
Additional Explanation as	ad Notes:			
REQUESTED BY:	(Manager/Supervisor Signs	ature Required)	Date: 10/14/17	
VERIFIED BY:	(Employee Relations Signa	ature Required)	Date://	
AUTHORIZED BY:	(Senior Manager Signatur	e Required)		
DAVIDOLT INDITEDS				

(Payroll Coordinator Signature Required)



Sysco Grand Rapids, LLC PERSONNEL/PAYROLL CHANGE FORM

Name of Employee Gavald Love	Date of Hire 10/10/10
Effective Date 10/10/17	For Payroll Week Ending//
REASON FOR	CHANGE
☐ NEW HIRE ☐ TRANSFER ☐ PAY CHANGE ☐ WORKERS COMPENSATION SEPARATION Voluntary Discharge ☐ Long Term ☐ TRANSFER ☐ WORKERS COMPENSATION ☐ Long Term ☐ Long Term	Personal-from / to / / Medical -from / to / / Military -from / to / / FMLA -from / to / / Other (please specify)
FROM	ТО
DEPARTMENT OHLDOOR Warhous	DEPARTMENT
DEPARTMENT #	DEPARTMENT #
SUPERVISOR Ryan Noman	SUPERVISOR
JOB TITLE OFFORM (FT) PT SEASONAL	JOB TITLE FT PT SEASONAL
HOURLY RATE	
PREMIUM	
SALARY	
BONUS/INCENTIVE	
Additional Explanation and Notes: Volontal - 7	Positional - Other Employmont
REQUESTED BY:	Date: / /
VERIFIED BY: (Manager/Supervisor Signal Striployee Relations Signal	Date: 10 12 17
AUTHORIZED BY: (Senior Manager Signature	Required)
PAYROLL INPUT BY:	Date: / /



Name of Employee	Wark Cortis	Date of Hire 10/24/10
Effective Date 10 / 1	117	For Payroll Week Ending / /
	REASON FOR	CHANGE
□ NEW HIRE	□ TRANSFER	LEAVE OF ABSENCE Personal-from / / to / /
PAY CHANGE	WORKERS COMPENSATION	Personal-from / to / / Medical -from / to / / Military -from / to / /
Voluntary	DISABILITY Short Term Long Term	FMLA -from / / to / / Other (please specify)
INCENTIVE		LT OTHER
FR	OM	ТО
DEPARTMENT O	aound Warhouse	DEPARTMENT
DEPARTMENT #		DEPARTMENT #
SUPERVISOR PLAN	Norman	SUPERVISOR
JOB TITLE OHYON	PT PT SEASONAL	JOB TITLEPT PT SEASONAL
HOURLY RATE		
PREMIUM		
SALARY		
BONUS/INCENTIVE		
Additional Explanation and	Notes: Volumbery - P	sopred-No Notice
REQUESTED BY:	Odenovel Committee Sign	Date: / /
VERIFIED BY:	(Manager/Supervisor Signa	Date: (D/12, 17
AUTHORIZED BY:	Employee Relations Signa Senior Manager Signature	Date: / /
PAYROLL INPUT BY:_		



Name of Employee	s Hops-11	Date o	of Hire//_
Effective Date 10/20/17		For Payroll Week Endi	ing//
	REASON FOR	CHANGE	
PAY CHANGE SEPARATION Voluntary Discharge DISCHARGE DISCHARGE AND THE TRANSPORT OF THE	KERS COMPENSATION ELLITY Ferm Ferm	Personal-from / Medical -from / Military -from / FMLA -from / Other (please specify)	/ to / / / to / / / to / /
FROM		ТО	
DEPARTMENT Troveport	attan	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR TOOL YOU ON		SUPERVISOR	
JOB TITLE Deliver Drive		JOB TITLE	
HOURLY RATEPREMIUM			
SALARY			
BONUS/INCENTIVE			
Additional Explanation and Notes:	Foudland-	Attrobrae	
REQUESTED BY:	(Manager/Supervisor Signat	ure Required)	Date://
VERIFIED BY:	Employee Relations Signati	ure Required)	Date: 10/50/17
AUTHORIZED BY:	(Senior Marager Signature	Required)	Date:/
PAYROLL INPUT BY:	(Payroll Coordinator Signatu	re Required)	Date://



Name of Employee	200 Borns	Date	of Hire 6/5/17
Effective Date 10/3	2/17	For Payroll Week End	ing//
	REASON FOR	CHANGE	
PAY CHANGE CEPARATION Voluntary Discharge	TRANSFER WORKERS COMPENSATION DISABILITY Short Term Long Term	Military -from/	/ to / / / to / /
☐ INCENTIVE		C OTHER	
	OM	ТО	
DEPARTMENT O	bound Womehouse	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR RIVEY	Noman	SUPERVISOR	
JOB TITLE DAY DOOM	HWNSC. (FT)PT SEASONAL	JOB TITLE	FT PT SEASONAL
HOURLY RATE_			
PREMIUM			
SALARY			
BONUS/INCENTIVE			
Additional Explanation and	Notes: Voluntary - N	sold/d	
REQUESTED BY:	(Manager/Supervisor Signa	ture Required)	Date://
VERIFIED BY:	(Employee Relations Signal	ture Required)	Date: 10/31/17
AUTHORIZED BY:	(Senior Manager Signature	Required)	Date: / /
PAYROLL INPUT BY:_	(Payroll Coordinator Signate	are Required)	Date://



Name of Employee	Josse Love	Date	of Hire 2/13/17
Effective Date 10/3	31/17	For Payroll Week End	ling//
	REASON FO	R CHANGE	
NEW HIRE PAY CHANGE SEPARATION Voluntary Discharge	☐ TRANSFER ☐ WORKERS COMPENSATION ☐ DISABILITY Short Term Long Term	DEAVE OF ABSENCE Personal-from / ON Medical -from / Military -from / FMLA -from / Other (please specify)	/to/
	ROM	ТО	
DEPARTMENT #	Hood Whs. n Norman Off of Seasonal	DEPARTMENT # DEPARTMENT # SUPERVISOR JOB TITLE	
HOURLY RATE_	rater		
PREMIUM			
SALARY			
BONUS/INCENTIVE_			
Additional Explanation and	Notes: INDIUMOR	y-Atmbrace	
REQUESTED BY:	(Manager/Supervisor Si	gnature Required)	Date: / /
VERIFIED BY:	(Employee Relations Sig	gnature Required)	Date: 11 / 1 / 17
AUTHORIZED BY:	(Senior Marager Signal	ture Required)	Date: / /
PAYROLL INPUT BY:	(Payroll Coordinator Sig	mature Paguired)	Date:/

Good things SOME from SOME from

3/300			9/27/70
Name of Employee	and Poblinson	Date o	f Hire Hill
Effective Date	7-17	For Payroll Week Endi	ng / /
	REASON FOR	CHANGE	
□ NEW HIRE	TRANSFER	LEAVE OF ABSENCE	
PAY CHANGE	WORKERS COMPENSATION	The second second	/ to / /
NEPARATION Voluntary	DISABILITY	Military - from / FMLA - from /	/to/
Discharge	Short Term Long Term	Other (please specify)	
CINCENTIVE_		C OTHER	
	OM	ТО	
DEPARTMENT TO	Deand Workhoose	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR S	en Rodenbook	SUPERVISOR	
JOB TITLE FORDING	OTY FT IT SEASONAL	JOB TITLE	FT PT SEASONAL
HOURLY RATE_			
PREMIUM_			
SALARY			
BONUS/INCENTIVE			
Additional Explanation and N	votes: Voluntary—P	dirmont - 55	-65 yrs; 20tyx
REQUESTED BY:	(Manager/Supervisor Signat		Date:/
VERIFIED BY:	(Employee Relations Signat	ure Required)	Date: 1\ / 13
AUTHORIZED BY:	(Senior Manager Signature	Required)	Date:/
PAYROLL INPUT BY:	Payroll Coordinator Signature	Tre Paguirad)	Date:/



Name of Employee	Joseph Johas	Date of Hire 3/13/17
Effective Date_\\ /\?	7/7	For Payroll Week Ending / /
	REASON FOR	CHANGE
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE
☐ PAY CHANGE	□ WORKERS COMPENSATION	
SEPARATION	DISABILITY Short Term	Military -from / / to / / FMLA -from / / to / / Other (please specify)
Discharge	Long Term	
Address of the second s		□ OTHER
FF	ROM	TO
DEPARTMENT TV	ensportation.	DEPARTMENT
		DEPARTMENT #
SUPERVISOR Ian		SUPERVISOR
JOB TITLE De liver	FT PT SEASONAL	JOB TITLEFT PT SEASONAL
HOURLY RATE		
PREMIUM		
BONUS/INCENTIVE		
Additional Explanation and	Notes: Volontary - J	Tab Abandon ment
REQUESTED BY:	(Manager/Supervisor Signa	Date: / /
VERIFIED BY:	Proployee Relations Signat	Date: 11 / 17 / 7
AUTHORIZED BY:	(Senior Manager Signature	Date: / /
PAYROLL INPUT BY:_	(Payroll Coordinator Signatu	Date://



Name of Employee_	Martin Gutierrez	Date of Hire_3 /22/ 100
Effective Date //	24/17	For Payroll Week Ending / /
	REASON FOR	CHANGE
□ NEW HIRE	☐ TRANSFER	LEAVE OF ABSENCE Personal-from/to/
☐ PAY CHANGE	□ WORKERS COMPENSATION	Medical -from / to / / Military -from / to / /
SEPARATION	DISABILITY	FMLA -from / to //
Voluntary Discharge	Short Term	Other (please specify)
Discharge	Long Term	
INCENTIVE		i OTHER
	FROM	ТО
DEPARTMENT TO	ansportation	DEPARTMENT
		DEPARTMENT #
	n Rioc	SUPERVISOR
	FT PT SEASONAL	JOB TITLEFT PT SEASONAL
PREMIUM		
SALARY		
BONUS/INCENTIVE_		
Additional Explanation a	nd Notes: Imployday -	$\mathcal{D}U$
REQUESTED BY:	(Manager/Supervisor Signat	ure Required)
VERIFIED BY:	(Employee Relations Signat	Date: 1) / 20, 17
AUTHORIZED BY:_	(Senior Manager Signature	Date: / /
DAVIDOL I VALIDADO	V ·	
PAYROLL INPUT BY	(*	re Required)



Name of Employee Patrick Foster	Date of Hire 7/3//7
Effective Date 11 /29/17	For Payroll Week Ending //
REASON FOR	CHANGE
□ NEW HIRE □ TRANSFER	LEAVE OF ABSENCE Personal-from/to/
PAY CHANGE — WORKERS COMPENSATION	Medical -from / / to / / Military -from / / to / /
SEPARATION Voluntary Discharge Discharge DISABILITY Short Term Long Term	FMLA -from / / to / / Other (please specify)
CINCENTIVE	□ OTHER
FROM	ТО
DEPARTMENT Flood Waintenance	DEPARTMENT
DEPARTMENT #	DEPARTMENT #
SUPERVISOR Bill Harthing	SUPERVISOR
JOB TITLE FOOT TECH PT SEASONAL	JOB TITLEFT PT SEASONAL
HOURLY RATE	
PREMIUM	
SALARY	
BONUS/INCENTIVE	
Additional Explanation and Notes: Voluntary - R	signed-Other Employment
REQUESTED BY: (Manager/Supervisor-Signa	Date: / /
VERIFIED BY: (Employee Relations Signal	
AUTHORIZED BY: (Senior Manager Signature	Date: 1 / 20 / 17 Required) Date: / / / / / / / / / / / / / / / / / / /
PAYROLL INPUT BY: (Payroll Coordinator Signature)	Date: / /



Name of Employee_	Tavist Jordan	Date of Hi	re 8 1281 3 N
Effective Date \\ /	29/17	For Payroll Week Ending_	
	REASON FOR	CHANGE	
□ NEW HIRE	☐ TRANSFER	LEAVE OF ABSENCE	
PAY CHANGE	WORKERS COMPENSATION		to/
Voluntary	DISABILITY Short Term	Military -from / / FMLA -from / /	to / /
Discharge	Long Term	Other (please specify)	
		C OTHER	
	FROM	ТО	
DEPARTMENT J	ranspartation	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR I	n Rice	SUPERVISOR	
JOB TITLE Deliver	PT SEASONAL	JOB TITLE	
HOURLY RATE			
PREMIUM			
SALARY			
BONUS/INCENTIVE_			
Additional Explanation ar	nd Notes: Resigned - Unak	or to Perform Dosti	on
REQUESTED BY:	(Manager/Supervisor Signate	Date:	
VERIFIED BY:	(Employee Relations Signatu	Date:Date:	11,29,17
AUTHORIZED BY:	(Senior Manager Signature	Date:	
PAYROLL INPUT BY			
	(Payroll Coordinator Signatur	re Required)	and the same of th



Name of Employee	Aavon brac	Date o	of Hire 9/25/17
Effective Date 11 /3	07	For Payroll Week Endi	ng//
	REASON FOR	CHANGE	
PAY CHANGE SEPARATION Voluntary Discharge	TRANSFER WORKERS COMPENSATION DISABILITY Short Term Long Term	TLEAVE OF ABSENCE Personal-from / Medical -from / Military -from / FMLA -from / Other (please specify)	/to/
FR	OM	ТО	
DEPARTMENT TY	chapartedion	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR \	nRr	SUPERVISOR	
JOB TITLE DIVEY		JOB TITLE	
HOURLY RATE			
PREMIUM			
SALARY			
BONUS/INCENTIVE			
Additional Explanation and	Notes: VONHAM - I	Innormeration,	
REQUESTED BY:	Manager/Supervisor Signal	ure Required)	Date: / /
VERIFIED BY:	Emplayee Relations Signat	ure Required)	Date: 12/0/17
AUTHORIZED BY:	(Senior Manager Signature		Date: / /
PAYROLL INPUT BY:_	(Payroll Coordinator Signatu	re Required)	Date://



Name of Employee	Brett Bitter	Date of Hire 7/31/17
Effective Date \2/	0117	For Payroll Week Ending //
	REASON FOR	CHANGE
□ NEW HIRE	TRANSFER	LEAVE OF ABSENCE
☐ PAY CHANGE	Q WORKERS COMPENSATION	The second secon
SEPARATION Voluntary Discharge	DISABILITY Short Term Long Term	Military -from / / to / / FMLA -from / / to / / Other (please specify)
INCENTIVE		C OTHER
FR	OM	ТО
DEPARTMENT 3	Howal Warshoose	DEPARTMENT
DEPARTMENT #		DEPARTMENT #
SUPERVISOR RIPERVISOR		SUPERVISOR
JOB TITLE OHLOW	FT PT SEASONAL	JOB TITLEFT PT SEASONAL
HOURLY RATE		
PREMIUM_		
BONUS/INCENTIVE		
Additional Explanation and	Notes: Vauntay-5	Do Alconomont Walved
REQUESTED BY:	(Manager/Supervisor Signation	ture Required)
VERIFIED BY:	(Employee Relations Signat	Date: 12, 7, 17
AUTHORIZED BY:	(Senior Mar.ager Signature	Required)
PAYROLL INPUT BY:_	(Payroll Coordinator Signati	re Required) . Date: / /



Name of Employee 6	ion tollins	Date	of Hire 5/3/82
Effective Date \ /	5/18	For Payroll Week En	ding//
	REASON FOR	CHANGE	
PAY CHANGE SEPARATION Voluntary Discharge	☐ TRANSFER ☐ WORKERS COMPENSATION ☐ DISABILITY Short Term Long Term	Military -from/	/ to / / / to / / / to / /
	ROM	ТО	
DEPARTMENT #	Riac	DEPARTMENT # DEPARTMENT # SUPERVISOR JOB TITLE	
PREMIUM			
SALARY			
BONUS/INCENTIVE_			
Additional Explanation and	Notes: Wolumbary-Rot	irement (>10	406,55-64ms,
REQUESTED BY:	(Manager/Supervisor Signal	ture Required)	Date:/
VERIFIED BY:(Employee Relations Signat	ure Required)	Date: 1/3/18
AUTHORIZED BY:	(Senior Manager Signature		Date: / /
PAYROLL INPUT BY: (Payroll Coordinator Signature Required)		Date:/	



Orig DDH = 8/26/12 term 1 = 7/25/13 Petive = 10/6/13 Date of Hire_____

Name of Employee	antinns	D	ate of Hire	1-10113
Effective Date 2/2	2/18	For Payroll Week	Ending	
	REASON FOR	CHANGE		
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE		
□ PAY CHANGE	□ WORKERS COMPENSATION		/ / to	
SEPARATION Voluntary	□ DISABILITY □ Short Term	☐ Military - from ☐ FMLA - from	/ / to	1 1
☐ Discharge	□ Long Term	☐ Other (please speci	.ty)	
X INCENTIVE		□ OTHER		
	OM	T	0	
DEPARTMENT TY		DEPARTMENT		
DEPARTMENT #		DEPARTMENT #		
SUPERVISOR TON	Riac	SUPERVISOR		
JOB TITLE Deliver	Driver PT SEASONAL	JOB TITLE		
HOURLY RATE				
PREMIUM_				
SALARY				
BONUS/INCENTIVE				
Additional Explanation and	Notes: Montany - Prop	200d-		
COMPLETED BY.	(Manager/Supervisor Signat	ure)	Date:	
AUTHORIZED BY:	(RSM/Sales VP Signature R	Required)	Date:/_	2218
VERIFIED BY:	(Up VP c)	Dat	e://	
DAVDOLL INDUSTRIA	(HR VP Signature Required			
PAYROLL INPUT BY:	(Payroll Coordinator Signatur	re Required)	Date:/_	



Name of Employee	Rody Fernandoz	Da	te of Hire 3/13/17
Effective Date/_	60118	For Payroll Week E	nding
	REASON FOR	CHANGE	
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE ☐ Personal-from	/
□ PAY CHANGE	□ WORKERS COMPENSATION	☐ Medical -from	/ / to / /
SEPARATION	☐ DISABILITY ☐ Short Term	☐ FMLA -from	/to/
☐ Discharge	□ Long Term	□ Other (please specify	7)
X INCENTIVE		□ OTHER	
	FROM	ТО	
DEPARTMENT	ansportation	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR TO	n Rice		
JOB TITLE Dive	PT SEASONAL	JOB TITLE	
HOURLY RATE			
BONUS/INCENTIVE_			
Additional Explanation an	d Notes: Worksy-	Resignation-	Other Employ,
COMPLETED BY:	(Manager/Supervisor Signat	ure)	Date:
AUTHORIZED BY:	(RSM/Sale VP Signature I	Required)	Date: 2,9,18
VERIFIED BY:	(HR VP Signature Required	Date	
PAYROLL INPUT BY:			Date: / /



Name of Employee	Smolly Simon	Da	te of Hire 3/13/17
Effective Date 2/	0/18	For Payroll Week E	nding
	REASON FOR	CHANGE	
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE	
□ PAY CHANGE	□ WORKERS COMPENSATION	N	//to// //to// //_to//
VSEPARATION Voluntary	☐ DISABILITY ☐ Short Term	LI FIVILA -Irom	// to / /
Discharge	☐ Long Term	☐ Other (please specify)
X INCENTIVE		□ OTHER	
	ОМ	ТО	
DEPARTMENT TO	instalation	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR TOY	Rice	SUPERVISOR	
JOB TITLE Delivery	FT PT SEASONAL	JOB TITLE	
HOURLY RATE			
PREMIUM			
SALARY			
BONUS/INCENTIVE			
Additional Explanation and I	Notes: Voluntary - I	resigned - Other	v Employment
COMPLETED BY:			Date:
	(Manager/Supervisor Signa	ture)	
AUTHORIZED BY:	(RSM)Sales VP Signature	Required)	
VERIFIED BY:	(HR VP Signature Require	Date:	20,18
PAYROLL INPUT BY:	(Payroll Coordinator Signate		Date: / /



Name of Employee	(Nor) Formando To	Date Date	of Hire 5/22/17
Effective Date 2/1			ding//
	REASON FOR	CHANGE	
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE	
PAY CHANGE SEPARATION	□ WORKERS COMPENSATION □ DISABILITY	Medical -from / Military -from /	
Voluntary Discharge	Short Term Long Term	Other (please specify)	
		C OTHER	
	ROM	ТО	
DEPARTMENT	Hoord Whee.	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR RIVER	n Norman	SUPERVISOR	
	FT PT SEASONAL	JOB TITLE	
HOURLY RATE			
PREMIUM			
BONUS/INCENTIVE			
Additional Explanation and	Notes: Involondary-	Proformance -	Service Lavels
REQUESTED BY:	(Manager/Supervisor Signat	ure Required)	Date://
VERIFIED BY:	(Employee Relations Signature	ure Required)	Date: 2/10/18
AUTHORIZED BY:	(Senior Manager Signature	Required)	Date://
PAYROLL INPUT BY:_	(Payroll Coordinator Signatu	re Required)	Date://



Name of Employee	Jeholas Wilson	Date	of Hire 2/12/18
Effective Date 2/2	2118		ling//
	REASON FOR	CHANGE	
SEPARATION Voluntary Discharge	TRANSFER WORKERS COMPENSATION DISABILITY Short Term Long Term OM	Medical -from / Military -from / FMLA -from /	/
DEPARTMENT TO	reportation	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR TON	Rice	SUPERVISOR	
JOB TITLE Deliver	FT PT SEASONAL	JOB TITLE	
HOURLY RATE			
PREMIUM			
SALARY			
BONUS/INCENTIVE			
Additional Explanation and N	Perform Position	Presignation -	Inalak to
REQUESTED BY:			Date://
VERIFIED BY:	Manager Supervisor Signa Employee Relations Signal		Date: 22718
AUTHORIZED BY:	(Senior Manager Signature	Required)	Date: / /
PAYROLL INPUT BY:	(Payroll Coordinator Signatu		Date: / /



Name of Employee	Juan Juanz-Sai	Date of Hire 1915
Effective Date 2/2		For Payroll Week Ending / /
	REASON FOR	CHANGE
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE
□ PAY CHANGE	Q WORKERS COMPENSATION	110111
VSEPARATION Voluntary Discharge	DISABILITY Short Term Long Term	Military -from / / to / / FMLA -from / / to / / Other (please specify)
	Long Term	C OTHER
	ROM	то
DEPARTMENT OF	bound Whee	DEPARTMENT
		DEPARTMENT #
SUPERVISOR RAY	Noman	SUPERVISOR
JOB TITLE OF HOUSE	FT PT SEASONAL	JOB TITLEFT PT SEASONAL
HOURLY RATE		
SALARY		
Additional Explanation and I	Notes: ITWOODS	- Attendance
REQUESTED BY:	(Manager/Supervisor Signate	Date: / /
VERIFIED BY:		Porto: 3, 1, 18
AUTHORIZED BY:	(Employee Relations Signatu	re Required)
	(Senior Manager Signature I	Required)
PAYROLL INPUT BY:_	(Payroll Coordinator Signatur	Page Required



Name of Employee_	Jordan Southur		Date of Hire 3 /214/ 18
Effective Date 4	2118	For Payroll Week	Ending
	REASON FO	R CHANGE	
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE	E / / to / /
□ PAY CHANGE	□ WORKERS COMPENSATIO	ON Medical -from	/ / to / / / / to / /
SEPARATION Voluntary Discharge	☐ DISABILITY ☐ Short Term ☐ Long Term	☐ FMLA -from	/ / to / /
		□ OTHER	
	FROM	T	0
DEPARTMENT	iemportation_	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR TO	in Rice		
	THE SEASONAL		FT PT SEASONAL
HOURLY RATE			
PREMIUM			
BONUS/INCENTIVE_			
Additional Explanation a	and Notes: Volombay - Ro	signed-Other	Employment
COMPLETED BY:	(Manager/Supervisor Sig	nature)	Date:
AUTHORIZED BY:_			Date://
VERIFIED BY:	(RSM/Sales VP Signature Requi	Da	te: 4, 9, 18
PAYROLL INPUT BY			Date: / /



Name of Employee	Thomas Kire	Date of Hire 8/2(1)
Effective Date 4/	118	For Payroll Week Ending
	REASON FOR	CHANGE
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE
□ PAY CHANGE	☐ WORKERS COMPENSATION	□ Personal-from / to / □ Medical -from / to / □ Military -from / to /
SEPARATION	□ DISABILITY	□ FMLA -from / / to / /
☐ Yoluntary ☐ Discharge	☐ Short Term ☐ Long Term	☐ Other (please specify)
X INCENTIVE		□ OTHER
	ROM	TO
DEPARTMENT TY	amportation	DEPARTMENT
		DEPARTMENT #
SUPERVISOR_TOX	Rice	SUPERVISOR
JOB TITLE DAILY		JOB TITLEFT PT SEASONAL
HOURLY RATE		
BONUS/INCENTIVE		
Additional Explanation and	Notes: Involvation -	Sofety Violation
COMPLETED BY:	(Manager/Supervisor Signati	Date:
AUTHORIZED BY:	(RSM/Sales VP Signature R	Date: / /
VERIFIED BY:	VP Signature Required	Date: 4/10/18
PAYROLL INPUT BY:_	(Payroll Coordinator Signatur	e Required)



Name of Employee_	uis foods	Date of Hire 8/10/15
Effective Date 4 / \\	118	For Payroll Week Ending
	REASON FOR	CHANGE
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE ☐ Personal-from/to/
□ PAY CHANGE	□ WORKERS COMPENSATION	Medical -from
SEPARATION Voluntary Discharge	☐ DISABILITY ☐ Short Term ☐ Long Term	☐ FMLA -from / / to / / ☐ Other (please specify)
X INCENTIVE		□ OTHER
	OM	ТО
DEPARTMENT	3WH	DEPARTMENT_
DEPARTMENT #		DEPARTMENT #
SUPERVISOR PAGE	Norman	SUPERVISOR
JOB TITLE OF LOW	FT PT SEASONAL	JOB TITLEFT PT SEASONAL
HOURLY RATE		
PREMIUM_		
SALARY		
BONUS/INCENTIVE		
Additional Explanation and	Notes: Involution	- Positive Drug Sovern
COMPLETED BY:	(Manager/Supervisor Signa	Date:
AUTHORIZED BY:	(DOMESTS IN C	Date: / /
VERIFIED BY:	(RSM/Sales VP Signature	Date: 4, 12, 18
PAYROLL INPUT BY:_	(Payroll Coordinator Signator	re Required)



Name of Employee	Irrary Noone	D	ate of Hire 2 127/18
Effective Date 4/2	4/18	For Payroll Week I	Ending
	REASON	FOR CHANGE	
□ NEW HIRE □ PAY CHANGE SEPARATION	□ TRANSFER □ WORKERS COMPENSATION □ DISABILITY	ATION Medical -from	E / / to / / / to / / / to / / / to / /
Voluntary Discharge	□ Short Term □ Long Term	☐ Other (please special	fy)
X INCENTIVE		□ OTHER	
	ROM	TO)
DEPARTMENT #	rsportation	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR TON	2 cc	SUPERVISOR	
JOB TITLED LIVER		JOB TITLE	FT PT SEASONAL
HOURLY RATE			
PREMIUM			
SALARY			
BONUS/INCENTIVE			
Additional Explanation and	Notes: 10/untary-	Presipped - Ohild	Clar Family
COMPLETED BY:	(Manager/Supervi	isor Signature)	Date:
AUTHORIZED BY:	RSM/Sales VP	Signature Required)	Date://
VERIFIED BY:	(HR VP Signatur	Dat	ie: 4,25,18
PAYROLL INPUT BY:_	(Payroll Coordinate	or Signature Required)	Date:/



Name of Employee	mer Adams	Date	of Hire 4/9/18
Effective Date 5 /10	118	For Payroll Week En	ding
	REASON FOR	CHANGE	
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE ☐ Personal-from/_	/ to / /
□ PAY CHANGE	□ WORKERS COMPENSATION	N	/to//
Voluntary	□ DISABILITY □ Short Term	☐ FMLA -from / ☐ Other (please specify)	/to//
□ Discharge	□ Long Term		
X INCENTIVE		□ OTHER	
	ROM	ТО	
DEPARTMENT	bond when	DEPARTMENT	
		DEPARTMENT #	
SUPERVISOR RIVER	Norman	SUPERVISOR	
JOB TITLE OHOO	FT PT SEASONAL	JOB TITLE	FT PT SEASONAL
54	-Aev		
HOURLY RATE			
PREMIUM			
SALARY			
BONUS/INCENTIVE_			
Additional Explanation and	Notes: Voluntary - N	lo Call, No Shou)
COMPLETED BY:	(Managani Sungani na Si-		Date:
AUTHODIZED DV.	(Manager/Supervisor Signa	ature)	
AUTHORIZED BY:	(RSM/Sales VP Signature	Required)	Date://
VERIFIED BY:	DED UP Signature P	Date:	5/11/18
PAYROLL INPUT BY:	THR VP Signature Require	cu)	
TAINOLLINFUI DI:_	(Payroll Coordinator Signat	ture Required)	Date:/



Name of Employee	Michael Bons	Da	te of Hire <u>41/61/8</u>
Effective Date 5/	8/18	For Payroll Week E	nding
	REASON FOR	CHANGE	
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE	/ to / /
□ PAY CHANGE	□ WORKERS COMPENSATION		//to// //to/_/
SEPARATION	□ DISABILITY	FMLA -from	to/
	□ Short Term □ Long Term	☐ Other (please specify)
X INCENTIVE		OTHER_	
FR	ROM	TO	
DEPARTMENT	thound warehouse	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR PO	a Norman	SUPERVISOR	
JOB TITLE DALbac	FT PT SEASONAL	JOB TITLE	
HOURLY RATE			
PREMIUM	-		
BONUS/INCENTIVE			
Additional Explanation and	Notes: Induntary -	Attanbude	
COMPLETED BY:	(Manager/Supervisor Signat	ture)	Date:
AUTHORIZED BY:		,	
VERIFIED BY:	(RSM/Sales VP Signature I	Date:	5/11/18
PAYROLL INPUT BY:_	(Payroll Coordinator Signature		Date://



Name of Employee	Lyquis Dobrs	Date	of Hire 2/12/18
Effective Date 5/8	5/8	For Payroll Week End	ding
	REASON FOR	CHANGE	
□ NEW HIRE □ PAY CHANGE	☐ TRANSFER ☐ WORKERS COMPENSATION		/to/_/
SEPARATION Woluntary Discharge	□ DISABILITY □ Short Term □ Long Term	☐ Military -from / ☐ FMLA -from / ☐ Other (please specify)	
X INCENTIVE		□ OTHER	
	OM	ТО	
DEPARTMENT OH	mond Whee	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR PACE	n Norman	SUPERVISOR	
JOB TITLE OH 30	1	JOB TITLE	
HOURLY RATE			
PREMIUM			
BONUS/INCENTIVE_		***	
Additional Explanation and	Notes: Worten - Ro	signed-time	1
COMPLETED BY:	(Manager/Supervisor Signa	ture)	Date:
AUTHORIZED BY:			Date://
VERIFIED BY:	(RSM/Sales VP Signature (HR VP Signature Require	Date:	51118
PAYROLL INPUT BY:_	(Payroll/Coordinator Signator		Date://



Name of Employee	Sonny Lamp	Date of Hire 11/3/13
Name of Employee Effective Date 5	6118	For Payroll Week Ending
	REASON FOR	CHANGE
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE
□ PAY CHANGE	□ WORKERS COMPENSATION	☐ Personal-from / / to / / ☐ Medical -from / / to / / ☐ Military -from / / to / /
SEPARATION Voluntary	□ DISABILITY □ Short Term	☐ Military -from / / to / / ☐ FMLA -from / / to / / ☐ Other (please specify)
Discharge	□ Long Term	
X INCENTIVE		OTHER
	ROM	ТО
DEPARTMENT 3	thand whee.	DEPARTMENT
DEPARTMENT #		DEPARTMENT #
SUPERVISOR R	n Novman	SUPERVISOR
JOB TITLE LEAD	PT PT SEASONAL	JOB TITLEFT PT SEASONAL
HOURLY RATE_		
PREMIUM_		
SALARY		
BONUS/INCENTIVE_		
Additional Explanation and	Notes: Valuntary - 7	Presigned - Other Employmen
COMPLETED BY:	(Manager/Supervisor Signa	Date:
AUTHORIZED BY:	(RSM/Sales VP Signature	Date: / /
VERIFIED BY:	HR VP Signature Require	Date: 5/2/18
PAYROLL INPUT BY:_	(Payroll Coordinator Signat	Date: / /



Name of Employee	Juan Corts	Date	of Hire 5/7/18
Effective Date 5/	Le118	For Payroll Week En	ding
	REASON FOR	CHANGE	
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE	
□ PAY CHANGE	□ WORKERS COMPENSATION		/to//
SEPARATION Voluntary Discharge	DISABILITY	☐ Military - from/_	
☐ Discharge	☐ Short Term ☐ Long Term	☐ Other (please specify)	
X INCENTIVE		□ OTHER	
	ROM	ТО	
DEPARTMENT	Utboord Whse,	DEPARTMENT	
		DEPARTMENT #	
SUPERVISOR REPORT	Norman	SUPERVISOR	
_	FT PT SEASONAL	JOB TITLE_	
S	ector		
HOURLY RATE			
PREMIUM		WWW.	
SALARY			
BONUS/INCENTIVE			
Additional Explanation and	Notes: Voluntary - Pro	ignal-Family	Ilmos/Emr
		0	
COMPLETED BY:	(Manager/Supervisor Sign	ature)	Date:
AUTHORIZED BY:			Date:/
VERIFIED BY:	RSM/Sales VP Signature		5.F.IO
DATE IN DI	(HR V) Signature Require	Date: _	5/17/18
PAYROLL INPUT BY:_	(Payroll Coordinator Signat	ure Required)	Date://
		•	



Name of Employee	Ihn Hoga	Date	of Hire 3/2018
Effective Date 5 //	<u> 18</u>	For Payroll Week End	ling
	REASON FOR	CHANGE	
O NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE	
□ PAY CHANGE	□ WORKERS COMPENSATION	According to the second	to/
SEPARATION Voluntary Discharge	□ DISABILITY □ Short Term □ Long Term	☐ Military -from/_ ☐ FMLA -from/_ ☐ Other (please specify)_	/to / /
X INCENTIVE		OTHER	
FR	OM	ТО	
DEPARTMENT	though wher.	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR Pyo	the Norman	SUPERVISOR	
	FT PT SEASONAL	JOB TITLE	FT PT SEASONAL
HOURLY RATE_	toto C		
PREMIUM_		Market to the second day of th	
SALARY			
BONUS/INCENTIVE			
Additional Explanation and	Notes: Volumbary -	Resigned-to	b Abandoman
COMPLETED BY:)	Date:
	(Manager/Supervisor Signat	ture)	
AUTHORIZED BY:	(RSM/Sales VP Signature I	Required)	Date:/
VERIFIED BY:	(HR VP Signature Required	Date:	5,24,18
PAYROLL INPUT BY:_			Date:/
	(Payroll Coordinator Signatu	ire required)	



Name of Employee	Jon Brenner	Date	of Hire 4 19 118	
Effective Date 5/	For Payroll Week En	ding		
	REASON FOR	CHANGE		
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE		
□ PAY CHANGE	□ WORKERS COMPENSATION			
SEPARATION Voluntary	□ DISABILITY □ Short Term	☐ Military - from / / / / / / / / / / / / / / / / Other (please specify)	to/	
□ Discharge	□ Long Term	d Other (please spechy)		
X INCENTIVE		□ OTHER		
F	ROM	ТО		
DEPARTMENT	ansportation	DEPARTMENT		
DEPARTMENT #		DEPARTMENT #		
SUPERVISOR TON PLACE SUPERVISOR				
JOB TITLE Deliver	(FT)PT SEASONAL	JOB TITLE		
Dr	ier			
HOURLY RATE				
PREMIUM				
SALARY				
BONUS/INCENTIVE_				
Additional Explanation and	Notes: Volontary - P	resigned - Unable.	to Proform	
	,	O Pos	sition	
COMPLETED BY:			Date:	
-	(Manager/Supervisor Signa	ture)		
AUTHORIZED BY:	(RSM/Sales VP Signature	Required)	Date:/	
VERIFIED BY:	(HR VP Signature Require	Date:_	5 18/18	
PAYROLL INPUT BY:_	(rik vr signature Require	u)	Date:/	
THE ROLL HIS UT DI.	(Payroll Coordinator Signat	ure Required)	Jau.	



Name of Employee	phonique Jarda	Date	of Hire 3 /2/0/18
Effective Date 5 12		For Payroll Week End	
	REASON FOR	CHANGE	
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE	1 to 1 1
□ PAY CHANGE	□ WORKERS COMPENSATION		/_ to / /
SEPARATION Voluntary	□ DISABILITY □ Short Term	☐ Military -from // ☐ FMLA -from //	/_ to / /
Discharge	□ Long Term	Other (please specify)	
X INCENTIVE		OTHER	
	ROM	ТО	
DEPARTMENT _ O	tood lake	DEPARTMENT	
	The second section of the second second section of the section of the second section of the section of the second section of the section of t	DEPARTMENT #	
SUPERVISOR R	an Norman	SUPERVISOR	
JOB TITLE OHOW	(FT PT SEASONAL	JOB TITLE	FT PT SEASONAL
PREMIUM			
SALARY			
BONUS/INCENTIVE_			
Additional Explanation and	Notes: Valuntary -	Recipred - No.	Voline
		U	
COMPLETED BY:	(Manager/Supervisor Signa	ture)	Date:
AUTHORIZED BY:			Date: / /
VERIFIED BY:	(RSM/Sales VP Signature	Date:	5,24,18
PAYROLL INPUT BY:_	(Payroll Coordinator Signature		Date:/



Name of Employee	mothy Woodend	Date	of Hire 4/9/18
Effective Date 5 /2	1/18	For Payroll Week End	ling
	REASON FOR	CHANGE	
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE ☐ Personal-from /	/ to / /
□ PAY CHANGE	□ WORKERS COMPENSATION	Medical -from / Military -from /	/to//
SEPARATION	□ DISABILITY	FMLA -from /	/to//
□ Voluntary Discharge	☐ Short Term ☐ Long Term	☐ Other (please specify)_	
X INCENTIVE		OTHER	
	OM	ТО	
DEPARTMENT TYO	reportation-ledillac	DEPARTMENT	
DEPARTMENT #		DEPARTMENT #	
SUPERVISOR_Jan	Rice	SUPERVISOR	
JOB TITLE Signal	Drive (FT) PT SEASONAL	JOB TITLE	
HOURLY RATE			
PREMIUM			
SALARY			
BONUS/INCENTIVE			
Additional Explanation and	Notes: Involontary	NOT CADIFIED FOR	Position
COMPLETED BY:	(Manager/Supervisor Signa	ture)	Date:
AUTHORIZED BY:	mon 1/0 1 21		Date://
VERIFIED BY:	(RSM/Sales VP Signature	Date:	5418718
PAYROLL INPUT BY:_	(Payroll Coordinator Signature		Date: / /



Name of Employee	formeth Local	Date	of Hire 7 1261 0					
Effective Date 5/2	721_18	For Payroll Week Ending						
	REASON F	OR CHANGE						
□ NEW HIRE	□ TRANSFER	☐ LEAVE OF ABSENCE ☐ Personal-from/_	/ to / /					
□ PAY CHANGE	□ WORKERS COMPENSAT	TON Medical -from / Military -from /	/to//					
SEPARATION Voluntary Discharge	□ DISABILITY □ Short Term □ Long Term	☐ FMLA -from / ☐ Other (please specify)	to					
X INCENTIVE		OTHER						
FI	ROM	ТО						
DEPARTMENT TO	aportation	DEPARTMENT						
DEPARTMENT #		DEPARTMENT #						
SUPERVISOR TON	Rica	SUPERVISOR						
JOB TITLE DAIVE	FT PT SEASONAL	JOB TITLE	FT PT SEASONAL					
HOURLY RATE								
PREMIUM		Note the second						
SALARY								
BONUS/INCENTIVE_								
Additional Explanation and	Notes: Wurtery-	Resigned-Other A	Employment					
COMPLETED BY:	(Manager/Supervisor	Signature)	Date:					
AUTHORIZED BY:			Date://					
VERIFIED BY:	(RSM/Sales VP Signature Re	Date:	5,17,18					
PAYROLL INPUT BY:_	(Payroll Coordinator S		Date://					

Exhibit B

Personnel Number	Position	Date type	Date	Personnel Subarea	Signed Card
Case,Ross T	Cycle Counter	Original Hire Date	9/24/2012	Finance	
Strautz,Kevin A	Cycle Counter	Original Hire Date	3/22/1999	Finance	Yes
Colon,Cameron Alexander	Driver Check in Associate	Original Hire Date	9/23/2014	Finance	
Harmon,Kathee L	Driver Check in Associate	Original Hire Date	4/24/1995	Finance	
Hoekwater,Ronald L	QA Inspector	Original Hire Date	4/28/1982	Finance	Yes
Zomberg,Stephen M	QA Inspector	Original Hire Date	10/11/1999	Finance	
Lee,Jennifer M	Will Call Associate	Original Hire Date	5/7/1999	Finance	
Beard, Danny J.	Beverage Technician	Original Hire Date	1/7/1991	Maintenance	Yes
Hyink,Jon B	Beverage Technician	Original Hire Date	9/10/1984	Maintenance	
Larsen, Gary G	Beverage Technician	Original Hire Date	2/1/2010	Maintenance	
Lumsden,Phillip G	Beverage Technician	Original Hire Date	6/10/2015	Maintenance	
Kamin,Robby James	Facility Technician	Original Hire Date	9/26/2016	Maintenance	
Smith,Paul Edward	Facility Technician	Original Hire Date	11/7/2016	Maintenance	
Wirtz,Craig E	Facility Technician	Original Hire Date	5/28/2002	Maintenance	Yes
Borr,Clark Andrew	Fleet Technician II, Journeyman	Original Hire Date	2/12/2018	Maintenance	
Harp,Michael J	Fleet Technician II, Journeyman	Original Hire Date	11/17/1998	Maintenance	
Mc Brian, Jeffery A	Fleet Technician II, Journeyman	Original Hire Date	9/27/1995	Maintenance	
Root,Ryan D	Fleet Technician II, Journeyman	Original Hire Date	4/4/2002	Maintenance	
Sierakowski, Matthew Scott	Fleet Technician II, Journeyman	Original Hire Date	3/12/2018	Maintenance	
Garcia, Miguel Angel	Maintenance Utility Worker Technician	Original Hire Date	2/13/2017	Maintenance	
Gutierrez, Martin	Maintenance Utility Worker Technician	Rehire Date	4/16/2018	Maintenance	
Hackbarth, Jordan Thomas	Material Handling Technician	Original Hire Date	9/11/2017	Maintenance	
Bombul,Joseph G	Sanitation Technician	Original Hire Date	2/13/1995	Maintenance	Yes
Handy, Jerome V.	Sanitation Technician	Original Hire Date	5/10/1993	Maintenance	
Wiegers, James S.	Sanitation Technician	Original Hire Date	6/11/1990	Maintenance	Yes
Shetterly,Paul D	Yard Spotter	Original Hire Date	8/17/1998	Maintenance	
Adevai,Daniel Joseph	Driver	Original Hire Date	2/26/2018	Transportation	
Aguilar,Raul Angel	Driver	Original Hire Date	5/26/2015	Transportation	
Bailey,Joshua Michael	Driver	Original Hire Date	1/29/2018	Transportation	
Barnes,Dwayne A	Driver	Original Hire Date	4/7/1997	Transportation	
Bowman,Todd A	Driver	Original Hire Date	4/11/1994	Transportation	
Brown,Kyril S	Driver	Original Hire Date	6/18/2006	Transportation	Yes
Buchholz, Derek Adam	Driver	Original Hire Date	8/14/2017	Transportation	
Castine,Chadwick M	Driver	Original Hire Date	7/24/1998	Transportation	Yes
Cross,Brian D	Driver	Original Hire Date	6/18/1996	Transportation	Yes
Decker,Raymond S	Driver	Original Hire Date	4/12/1996	Transportation	Yes
Deleu,Philip P.	Driver	Original Hire Date	7/6/1989	Transportation	

Dinsmore,Chad A	Driver	Original Hire Date 6	5/4/2001	Transportation	
Dombrowski,Phillip P	Driver	Original Hire Date 6	5/6/2007	Transportation	
Eisenga, Tyler Joshua	Driver	Original Hire Date 5	5/7/2018	Transportation	
Emmorey,Jeremy	Driver	Original Hire Date 1	11/21/2016	Transportation	
Emmorey,Joseph Mark	Driver	Original Hire Date 2	2/12/2018	Transportation	
England,Jeff Dale	Driver	Original Hire Date 6	5/13/2016	Transportation	
Enos,Dean Allen	Driver	Original Hire Date 4	1/24/2017	Transportation	
Estrada-Pinzon,Charles	Driver	Original Hire Date 1	11/18/2012	Transportation	Yes
Feliciano Jr,Julio J	Driver	Original Hire Date 4	1/3/2000	Transportation	Yes
Ferguson,Larry C	Driver	Original Hire Date 1	L/30/1996	Transportation	Yes
Finn,Brendon A	Driver	Original Hire Date 1	11/9/2015	Transportation	
Foster,Robert Joseph	Driver	Original Hire Date 8	3/29/2016	Transportation	
Gage,Rusty A	Driver	Original Hire Date 5	5/27/1988	Transportation	
Gerke, Garrett Nolan	Driver	Original Hire Date 4	1/6/2015	Transportation	
Gillow,Joshua Howard	Driver	Original Hire Date 5	5/8/2017	Transportation	
Graham,Erik M	Driver	Original Hire Date 1	11/11/2007	Transportation	Yes
Grinage, Andrew S	Driver	Original Hire Date 3	3/11/2012	Transportation	Yes
Haller,Todd R	Driver	Original Hire Date 9	9/19/1988	Transportation	
Heflin,David A	Driver	Original Hire Date 4	1/25/1989	Transportation	
Hibbard,Cody Kenneth James	Driver	Original Hire Date 4	1/9/2018	Transportation	
Holmes,Scott G	Driver	Original Hire Date 1	10/25/1999	Transportation	Yes
Holton II, Thomas L	Driver	Original Hire Date 3	3/9/2008	Transportation	Yes
Holtrop,Ronald J	Driver	Original Hire Date 6	5/9/1980	Transportation	
Hoppe, Gregg F	Driver	Original Hire Date 1	12/2/1996	Transportation	
Humphrey,Ralph Benjamin	Driver	Original Hire Date 1	11/13/2017	Transportation	
Hurd,Christopher J	Driver	Rehire Date 7	7/8/2008	Transportation	
Johnson, Jeffrey L	Driver	Original Hire Date 6	5/18/1996	Transportation	Yes
Johnson,Sean Steven	Driver	Original Hire Date 7	7/10/2017	Transportation	
Kilpatrick, James C	Driver	Rehire Date 9	9/14/2010	Transportation	Yes
King,Kevin T.	Driver	Original Hire Date 3	3/30/1994	Transportation	Yes
Klusczinski,Kenneth D	Driver	Original Hire Date 9	9/19/1995	Transportation	
Kopach,Richard John	Driver	Original Hire Date 3	3/12/2018	Transportation	
Kraai,Dirk D	Driver	Original Hire Date 5	5/22/2000	Transportation	
LaHaie,Derek J	Driver	Original Hire Date 4	1/21/2008	Transportation	
Lauer,Kevin J.	Driver	Original Hire Date 5	5/21/1992	Transportation	
Lazarus, Anthony H	Driver	Original Hire Date 5	5/30/1997	Transportation	Yes
Libera,Beau J	Driver	Original Hire Date 4	1/20/1997	Transportation	Yes
Loonsfoot, Timothy L	Driver	Original Hire Date 9	9/25/2005	Transportation	Yes

Lowing, Timothy E	Driver	Original Hire Date	2/14/2000	Transportation	Yes
May,Gary L	Driver	Original Hire Date	4/19/1996	Transportation	Yes
Moayyer, Anthony P	Driver	Original Hire Date	5/7/2018	Transportation	
Moore,Albert G	Driver	Original Hire Date	4/4/1994	Transportation	Yes
Mullen,Steven K	Driver	Original Hire Date	9/18/1995	Transportation	
Naves,Samar N	Driver	Original Hire Date	1/29/2018	Transportation	
Parmelee,Tyler Michael	Driver	Original Hire Date	5/7/2018	Transportation	
Portice, Steven	Driver	Original Hire Date	5/27/2008	Transportation	Yes
Puffer II,Larry R	Driver	Original Hire Date	5/21/2018	Transportation	
Rice,Brandon J	Driver	Rehire Date	6/5/2011	Transportation	
Rice,Robert J	Driver	Original Hire Date	2/12/1996	Transportation	
Rocco, Anthony	Driver	Original Hire Date	11/21/2010	Transportation	Yes
Rodriguez,J Trinidad	Driver	Original Hire Date	4/23/1996	Transportation	Yes
Russell, Michael R	Driver	Original Hire Date	4/16/1992	Transportation	
Sanders, Lowell	Driver	Original Hire Date	12/15/2003	Transportation	
Sanicki,Christopher L	Driver	Original Hire Date	4/12/1999	Transportation	Yes
Schlappi,Douglas J	Driver	Original Hire Date	5/7/2018	Transportation	
Schlappi, Justin Louis	Driver	Original Hire Date	2/8/2016	Transportation	
Schulz,Mark C	Driver	Original Hire Date	5/16/2012	Transportation	
Smith, Jerry	Driver	Original Hire Date	1/8/2018	Transportation	
Snyder, Michael	Driver	Rehire Date	2/21/2018	Transportation	
Solomonson,Chad K	Driver	Original Hire Date	1/27/1995	Transportation	
Sonday, Timothy R	Driver	Original Hire Date	9/30/2007	Transportation	Yes
Steinhoff,Franklin D	Driver	Rehire Date	10/10/2016	Transportation	
Tanis, William J	Driver	Original Hire Date	3/18/1985	Transportation	Yes
Thelen,Eric P	Driver	Rehire Date	3/21/2005	Transportation	Yes
Thelen,Roger C	Driver	Original Hire Date	5/26/1987	Transportation	
Thomas, Thomas J	Driver	Original Hire Date	5/28/1996	Transportation	Yes
Trask,Donald Floyd	Driver	Original Hire Date	2/26/2018	Transportation	
Verburg, Josh	Driver	Original Hire Date	11/25/2013	Transportation	Yes
Villeneuve,Neil A	Driver	Original Hire Date	12/29/1997	Transportation	
Vincent,Charlie	Driver	Original Hire Date	8/28/2017	Transportation	
Wade, Arthur John	Driver	Original Hire Date	8/25/2014	Transportation	
Weber,Peter	Driver	Original Hire Date	3/29/1993	Transportation	
Weston,Gary B	Driver	Original Hire Date	5/8/1995	Transportation	Yes
Wicker, Christopher B	Driver	Original Hire Date	5/2/1996	Transportation	Yes
Wilson, Christopher D	Driver	Original Hire Date	5/3/1996	Transportation	Yes
Yerke,Luke A	Driver	Original Hire Date	6/9/2003	Transportation	Yes
				•	

Donica, David A Driver, Shuttle Driver	Bland,Antwan Marquise	Driver Trainee	Rehire Date	2/27/2017	Transportation	
Ladd,Nicodemus Driver, Shuttle Original Hire Date 6/25/2001 Transportation Yes Purvis, Kelth A Driver, Shuttle Original Hire Date 6/25/2001 Transportation Yes Purvis, Kelth A Driver, Shuttle Original Hire Date 5/15/1981 Transportation Yes Silva, Jesse Lee A Driver, Shuttle Original Hire Date 3/6/2000 Transportation Yes Silva, Jesse Lee A Driver, Shuttle Original Hire Date 3/6/2000 Transportation Yes Yaughan, Harley J Driver, Shuttle Original Hire Date 6/6/1994 Transportation Yes Yaughan, Harley J Driver, Shuttle Original Hire Date 6/6/1994 Transportation Yes Waughan, Harley J Driver, Shuttle Original Hire Date 6/6/1994 Transportation Yes Yaughan, Harley J Driver, Shuttle Original Hire Date 6/16/1997 Warehouse Yes Warehouse Yes Martinez, Kurt J Forklift Operator, Let Down Original Hire Date 9/7/1999 Warehouse Yes Warehouse Yes Original Hire Date 7/8/1999 Warehouse Yes Warehouse Yes Original Hire Date 1/8/1999 Warehouse Yes Warehouse Yes Original Hire Date 1/8/1999 Warehouse Yes Warehouse Warehouse Yes Warehouse Warehouse Yes Warehouse Warehouse Yes Warehouse Warehouse Yes Wareho	Donica, David A	Driver, Shuttle	Original Hire Date	11/13/2000	Transportation	Yes
Ladd,Nicodemus Driver, Shuttle Original Hire Date 6/25/2001 Transportation Yes Purvis, Kelth A Driver, Shuttle Original Hire Date 6/25/2001 Transportation Yes Purvis, Kelth A Driver, Shuttle Original Hire Date 5/15/1981 Transportation Yes Silva, Jesse Lee A Driver, Shuttle Original Hire Date 3/6/2000 Transportation Yes Silva, Jesse Lee A Driver, Shuttle Original Hire Date 3/6/2000 Transportation Yes Yaughan, Harley J Driver, Shuttle Original Hire Date 6/6/1994 Transportation Yes Yaughan, Harley J Driver, Shuttle Original Hire Date 6/6/1994 Transportation Yes Waughan, Harley J Driver, Shuttle Original Hire Date 6/6/1994 Transportation Yes Yaughan, Harley J Driver, Shuttle Original Hire Date 6/16/1997 Warehouse Yes Warehouse Yes Martinez, Kurt J Forklift Operator, Let Down Original Hire Date 9/7/1999 Warehouse Yes Warehouse Yes Original Hire Date 7/8/1999 Warehouse Yes Warehouse Yes Original Hire Date 1/8/1999 Warehouse Yes Warehouse Yes Original Hire Date 1/8/1999 Warehouse Yes Warehouse Warehouse Yes Warehouse Warehouse Yes Warehouse Warehouse Yes Warehouse Warehouse Yes Wareho	Evoy, Michael G	Driver, Shuttle	Original Hire Date	11/28/1984	Transportation	Yes
Rykse, Edward R Driver, Shuttle Driver, Shuttl	Ladd,Nicodemus	Driver, Shuttle	Original Hire Date	9/11/2017		
Silva_Risse Lee A Driver, Shuttle Original Hire Date 3/6/2000 Transportation Yes Trask,Michael Driver, Shuttle Original Hire Date 5/16/2012 Transportation Yes Vaughan,Harley J Driver, Shuttle Original Hire Date 6/6/1994 Transportation Yes Muniz, Joan M Driver, Special Delivery Original Hire Date 6/6/1994 Transportation Yes Muniz, Joan M Driver, Special Delivery Original Hire Date 6/16/1997 Warehouse Yes Martinez,Kurt J Forklift Operator, Let Down Original Hire Date 6/16/1997 Warehouse Yes Martinez,Kurt J Forklift Operator, Let Down Original Hire Date 2/8/1999 Warehouse Yes Moore,Frederick G Forklift Operator, Let Down Original Hire Date 12/21/1998 Warehouse Yes Acro., Andres Forklift Operator, Let Down Original Hire Date 12/21/1998 Warehouse Yes Polinge, Michael P. Forklift Operator, Putaway Original Hire Date 11/2/1998 Warehouse Yes Derr, Mark W. Forklift Operator, Putaway Original Hire Date 11/2/19190 Warehouse Yes Derr, Mark W. Forklift Operator, Putaway Original Hire Date 11/2/19190 Warehouse Yes Derr, Mark W. Forklift Operator, Putaway Original Hire Date 1/2/19180 Warehouse Yes Derr, Mark W. Forklift Operator, Putaway Original Hire Date 1/2/19180 Warehouse Yes Ubbbezoo, Craig W. Forklift Operator, Putaway Original Hire Date 1/2/19180 Warehouse Yes Warehouse Yes Worklift Operator, Putaway Original Hire Date 1/2/1994 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 1/2/1994 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 1/2/1994 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 1/2/1994 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 1/2/1994 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 1/2/1994 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 5/28/1990 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 5/28/1990 Warehouse Yes Veldman, Brian T. Forklift Operator Original Hire Date 5/28/1990 Warehouse Yes	Purvis, Keith A	Driver, Shuttle	Original Hire Date	6/25/2001	Transportation	Yes
Trask, Michael Driver, Shuttle Original Hire Date 6/6/1994 Transportation Yes Vaughan, Harley J Driver, Shuttle Original Hire Date 6/6/1994 Transportation Yes Waughan, Harley J Driver, Shuttle Original Hire Date 6/6/1994 Transportation Yes Waughan, Harley J Driver, Shuttle Original Hire Date 6/16/1997 Warehouse Yes Warehouse Yes Moore, Frederick G Forklift Operator, Let Down Original Hire Date 9/71/1999 Warehouse Yes Moore, Frederick G Forklift Operator, Let Down Original Hire Date 12/21/1998 Warehouse Yes Warehouse Yes Moore, Frederick G Forklift Operator, Let Down Original Hire Date 12/21/1998 Warehouse Yes Original Hire Date 12/21/1998 Warehouse Yes Dejonge, Michael P. Forklift Operator, Putaway Original Hire Date 17/81/1991 Warehouse Yes Derr, Mark W. Forklift Operator, Putaway Original Hire Date 17/91/1991 Warehouse Yes Oper, Mark W. Forklift Operator, Putaway Original Hire Date 17/91/1993 Warehouse Yes Opinal Hire Date 17/91/1993 Warehouse Yes Opinal Hire Date 17/91/1993 Warehouse Yes Underson, Putaway Original Hire Date 17/91/1990 Warehouse Yes Opinal Hire Date 17/91/1990 Warehouse Yes Vankomen, John J Forklift Operator, Putaway Original Hire Date 17/91/1990 Warehouse Yes Valdman, Brian T. Forklift Operator, Putaway Original Hire Date 10/13/1982 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 10/13/1982 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 10/13/1983 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 10/13/1983 Warehouse Yes Nomeron, Carl L. Inbound Receiver Original Hire Date 17/91/1990 Warehouse Yes Nomeron, Carl L. Inbound Receiver Original Hire Date 17/91/1994 Warehouse Yes Nomeron, Carl L. Inbound Receiver Original Hire Date 17/91/1998 Warehouse Yes Nomeron, Carl L. Inbound Receiver Original Hire Date 17/91/1998 Warehouse Yes Nomeron, Carl L. Inbound Receiver Original Hire Date 17/91/1998 Warehouse Yes Nomeron, Carl L. Inbound Receiver Original Hire Date 17/91/1998 Warehouse Yes Nomeron, Carl L. Inbound	Rykse,Edward R	Driver, Shuttle	Original Hire Date	5/15/1981	Transportation	
Vaughan,Harley J Driver, Shuttle Original Hire Date 6/6/1994 Transportation Yes Muniz, Joan M Driver, Special Delivery Original Hire Date 6/16/1997 Transportation Compton,Jeffrey D Forklift Operator, Let Down Original Hire Date 6/16/1999 Warehouse Yes Moore, Frederick G Forklift Operator, Let Down Original Hire Date 2/8/1999 Warehouse Yes Zarco, Andres Forklift Operator, Putaway Original Hire Date 1/27/1998 Warehouse Yes Cummings, Scott D. Forklift Operator, Putaway Original Hire Date 7/8/1991 Warehouse Yes Derr, Mark W. Forklift Operator, Putaway Original Hire Date 7/9/1993 Warehouse Yes Donker, Gary R Forklift Operator, Putaway Original Hire Date 1/29/1980 Warehouse Yes Valoman, Brian T. Forklift Operator, Putaway Original Hire Date 1/29/1980 Warehouse Yes Valoman, Brian T. Forklift Operator, Putaway Original Hire Date 1/21/1994 Warehouse Yes	Silva,Jesse Lee A	Driver, Shuttle	Original Hire Date	3/6/2000	Transportation	Yes
Muniz, Joan M Driver, Special Delivery Original Hire Date 4/29/2002 Transportation Compton, Jeffrey D Forklift Operator, Let Down Original Hire Date 6/16/1997 Warehouse Yes Martinez, Kurt J Forklift Operator, Let Down Original Hire Date 2/8/1999 Warehouse Yes Moore, Frederick G Forklift Operator, Let Down Original Hire Date 2/8/1999 Warehouse Yes Varehouse	Trask,Michael	Driver, Shuttle	Original Hire Date	5/16/2012	Transportation	Yes
Compton, Jeffrey D Forklift Operator, Let Down Original Hire Date 6/16/1997 Warehouse Yes Martines, Kurt 1 Forklift Operator, Let Down Original Hire Date 9/7/1999 Warehouse Yes Moore, Frederick G Forklift Operator, Let Down Original Hire Date 2/8/1999 Warehouse Yes Zarco, Andres Forklift Operator, Let Down Original Hire Date 12/21/1998 Warehouse Yes Zarco, Andres Forklift Operator, Putaway Original Hire Date 11/17/1991 Warehouse Yes Deinge, Michael P. Forklift Operator, Putaway Original Hire Date 11/17/1991 Warehouse Yes Derr, Mark W. Forklift Operator, Putaway Original Hire Date 11/17/1991 Warehouse Yes Derr, Mark W. Forklift Operator, Putaway Original Hire Date 1/29/1980 Warehouse Yes Derr, Mark W. Forklift Operator, Putaway Original Hire Date 1/29/1980 Warehouse Yes Lobbezoo, Craig W. Forklift Operator, Putaway Original Hire Date 1/29/1980 Warehouse Yes Warehouse Ves Warehouse Yes Original Hire Date 9/17/1990 Warehouse Yes Vankomen, John J Forklift Operator, Putaway Original Hire Date 1/29/1992 Warehouse Yes Vankomen, John J Forklift Operator, Putaway Original Hire Date 9/12/1994 Warehouse Yes Wierenga, Randy S Forklift Operator, Putaway Original Hire Date 3/31/1991 Warehouse Yes Wierenga, Randy S Forklift Operator, Putaway Original Hire Date 3/31/1991 Warehouse Yes Wierenga, Randy S Forklift Operator, Putaway Original Hire Date 4/3/1989 Warehouse Yes Wierenga, Randy S Forklift Operator, Putaway Original Hire Date 5/11/1992 Warehouse Yes Wierenga, Randy S Forklift Operator, Putaway Original Hire Date 5/11/1992 Warehouse Yes Wierenga, Randy S Forklift Operator, Putaway Original Hire Date 5/11/1992 Warehouse Yes Wierenga, Randy S Forklift Operator, Putaway Original Hire Date 5/11/1992 Warehouse Yes Wierenga, Randy S Forklift Operator, Putaway Original Hire Date 5/11/1992 Warehouse Yes Vierenga, Randy S Forklift Operator, Putaway Original Hire Date 5/11/1992 Warehouse Yes Vierenga, Randy S Forklift Operator, Putaway Original Hire Date 5/11/1992 Warehouse Yes Vierenga, Randy S Forklift Operator, Putaway Original	Vaughan, Harley J	Driver, Shuttle	Original Hire Date	6/6/1994	Transportation	Yes
Martinez,Kurt J Forklift Operator, Let Down Original Hire Date 2/8/1999 Warehouse Yes Moore,Frederick G Forklift Operator, Let Down Original Hire Date 2/8/1999 Warehouse Yes Zarco,Andres Forklift Operator, Putaway Original Hire Date 12/21/1998 Warehouse Yes Dejonge,Michael P. Forklift Operator, Putaway Original Hire Date 11/17/1991 Warehouse Yes Dejonge,Michael P. Forklift Operator, Putaway Original Hire Date 11/17/1991 Warehouse Yes Dejonge,Michael P. Forklift Operator, Putaway Original Hire Date 11/17/1991 Warehouse Yes Donker,Gary R Forklift Operator, Putaway Original Hire Date 1/29/1980 Warehouse Yes Lobbezoo,Craig W. Forklift Operator, Putaway Original Hire Date 1/29/1980 Warehouse Yes Warehouse Yes Warehouse, Original Hire Date 1/29/1980 Warehouse Yes Warehouse Original Hire Date 1/13/1990 Warehouse Yes Warehouse Yes Warehouse, Original Hire Date 1/13/1990 Warehouse Yes Warehouse Yes Warehouse Original Hire Date 1/13/1991 Warehouse Yes Warehouse Ye	Muniz, Joan M	Driver, Special Delivery	Original Hire Date	4/29/2002	Transportation	
Moore, Frederick G Forklift Operator, Let Down Original Hire Date 2/8/1999 Warehouse Zarco, Andres Forklift Operator, Let Down Original Hire Date 12/21/1998 Warehouse Cummings, Scott D. Forklift Operator, Putaway Original Hire Date 17/8/1991 Warehouse Yes Dejonge, Michael P. Forklift Operator, Putaway Original Hire Date 17/9/1993 Warehouse Yes Dorker, Gayr R Forklift Operator, Putaway Original Hire Date 1/29/1980 Warehouse Yes Lobbezoo, Craig W. Forklift Operator, Putaway Original Hire Date 9/17/1990 Warehouse Yes Moroski, Mark C Forklift Operator, Putaway Original Hire Date 9/12/1994 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 3/31/1991 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 4/3/1989 Warehouse Yes Wierenga, Randy S Forklift Operator, Putaway Original Hire Date 4/3/1989 Warehouse Yes	Compton,Jeffrey D	Forklift Operator, Let Down	Original Hire Date	6/16/1997	Warehouse	Yes
Zarco,Andres Forklift Operator, Let Down Original Hire Date 12/21/1998 Warehouse Cummings, Scott D. Forklift Operator, Putaway Original Hire Date 7/8/1991 Warehouse Yes Dejonge, Michael P. Forklift Operator, Putaway Original Hire Date 11/17/1991 Warehouse Yes Derr, Mark W. Forklift Operator, Putaway Original Hire Date 7/9/1993 Warehouse Posker, Gary R Forklift Operator, Putaway Original Hire Date 1/29/1980 Warehouse Yes Donker, Gary R Forklift Operator, Putaway Original Hire Date 9/17/1990 Warehouse Poskift Operator, Putaway Original Hire Date 10/13/1982 Warehouse Yes Warehouse Poskift Operator, Putaway Original Hire Date 10/13/1982 Warehouse Yes Vankomen, John J Forklift Operator, Putaway Original Hire Date 10/13/1982 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 10/13/1982 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 3/31/1991 Warehouse Yes Verenga, Randy S Forklift Operator, Putaway Original Hire Date 4/3/1989 Warehouse Yes Thompson, Carl L. Inbound (Will Call) Selector Original Hire Date 10/4/1988 Warehouse Yes Use Lemmen, Timothy S Inbound Receiver Original Hire Date 5/28/1980 Warehouse Yes Van Otteren, Jeffrey Inbound Receiver Original Hire Date 5/28/1980 Warehouse Yes Van Otteren, Jeffrey Inbound Receiver Original Hire Date 5/29/1979 Warehouse Yes Chambers, Reginald Outbound Loader Original Hire Date 6/12/2000 Warehouse Yes Otteren, Jarehouse Outbound Loader Rehire Date 6/5/2011 Warehouse Yes Otteren, Jarehouse Outbound Loader Rehire Date 6/5/2011 Warehouse Sipperley, Firk James Outbound Selector Original Hire Date 11/7/2016 Warehouse Black, Corey Adam Outbound Selector Original Hire Date 1/23/2017 Warehouse Black, Corey Adam Outbound Selector Original Hire Date 1/23/2014 Warehouse Black, Corey Adam Outbound Selector Original Hire Date 1/23/2014 Warehouse Black, Orey Adam Outbound Selector Original Hire Date 1/23/2014 Warehouse Prown, Ryan Savon Outbound Selector Original Hire Date 1/23/2018 Warehouse Warehouse Bracky, James Russell Outboun	Martinez,Kurt J	Forklift Operator, Let Down	Original Hire Date	9/7/1999	Warehouse	Yes
Cummings,Scott D. Forklift Operator, Putaway Original Hire Date 7/8/1991 Warehouse Yes Dejonge,Michael P. Forklift Operator, Putaway Original Hire Date 11/17/1991 Warehouse Yes Derr,Mark W. Forklift Operator, Putaway Original Hire Date 7/9/1993 Warehouse Yes Donker,Gary R Forklift Operator, Putaway Original Hire Date 1/29/1980 Warehouse Yes Lobbezoo,Craig W. Forklift Operator, Putaway Original Hire Date 1/29/1980 Warehouse Yes Warehouse Porklift Operator, Putaway Original Hire Date 10/13/1982 Warehouse Yes Warehouse Yes Warehouse Yes Original Hire Date 1/19/1994 Warehouse Yes Veldman,Brian T. Forklift Operator, Putaway Original Hire Date 9/12/1994 Warehouse Yes Veldman,Brian T. Forklift Operator, Putaway Original Hire Date 3/31/1991 Warehouse Yes Wierenga,Randy S Forklift Operator, Putaway Original Hire Date 3/31/1991 Warehouse Yes Thompson,Carl L. Inbound (Will Call) Selector Original Hire Date 5/11/1992 Warehouse Yes Lemmen,Timothy S Inbound Receiver Original Hire Date 5/11/1992 Warehouse Yes Lemmen,Timothy S Inbound Receiver Original Hire Date 5/28/1980 Warehouse Yes Van Otteren,Jeffrey Inbound Receiver Original Hire Date 8/17/1978 Warehouse Yes Van Otteren,Jeffrey Inbound Receiver Original Hire Date 8/17/1978 Warehouse Yes Waite,Gerald R Inbound Receiver Original Hire Date 5/29/1979 Warehouse Yes Othambers,Reginald Outbound Loader Original Hire Date 6/12/2000 Warehouse Yes Mortensen,Jared C Outbound Loader Rehire Date 6/12/2000 Warehouse Yes Mortensen,Jared C Outbound Loader Rehire Date 1/25/2016 Warehouse Aguirre Rojas,Christopher Ivan Outbound Selector Original Hire Date 1/25/2016 Warehouse Hire Date 1/25/2016 Warehouse Black,Corey Adam Outbound Selector Original Hire Date 1/23/2017 Warehouse Black,Corey Adam Outbound Selector Original Hire Date 1/23/2017 Warehouse Brady,James Russell Outbound Selector Original Hire Date 1/23/2017 Warehouse Brown,Ryan Savon Outbound Selector Original Hire Date 1/23/2018 Warehouse	Moore,Frederick G	Forklift Operator, Let Down	Original Hire Date	2/8/1999	Warehouse	Yes
Dejonge,Michael P. Forklift Operator, Putaway Original Hire Date 11/17/1991 Warehouse Yes Derr,Mark W. Forklift Operator, Putaway Original Hire Date 7/9/1993 Warehouse Ves Donker,Gary R Forklift Operator, Putaway Original Hire Date 1/29/1980 Warehouse Yes Lobbezoo, Craig W. Forklift Operator, Putaway Original Hire Date 9/17/1990 Warehouse Yes Moroski,Mark C Forklift Operator, Putaway Original Hire Date 10/13/1982 Warehouse Yes Veldman,Brian T. Forklift Operator, Putaway Original Hire Date 3/31/1991 Warehouse Yes Wierenga,Randy S Forklift Operator, Putaway Original Hire Date 4/3/1989 Warehouse Yes Wierenga,Randy S Forklift Operator, Putaway Original Hire Date 5/11/1992 Warehouse Yes Hemmen,Timothy S Inbound Receiver Original Hire Date 5/11/1992 Warehouse Yes Lemmen,Jamothy S Inbound Receiver Original Hire Date 8/17/1978 Warehouse Yes	Zarco,Andres	Forklift Operator, Let Down	Original Hire Date	12/21/1998	Warehouse	
Derr,Mark W. Forklift Operator, Putaway Original Hire Date 7/9/1993 Warehouse Donker,Gary R Forklift Operator, Putaway Original Hire Date 1/29/1980 Warehouse Yes Lobbezoo,Craig W. Forklift Operator, Putaway Original Hire Date 9/17/1990 Warehouse Yes Moroski,Mark C Forklift Operator, Putaway Original Hire Date 10/13/1982 Warehouse Yes Valkomen,John J Forklift Operator, Putaway Original Hire Date 3/31/1991 Warehouse Yes Veldman,Brian T. Forklift Operator, Putaway Original Hire Date 3/31/1991 Warehouse Yes Wierenga,Randy S Forklift Operator, Putaway Original Hire Date 4/3/1989 Warehouse Yes Thompson,Carl L. Inbound (Will Call) Selector Original Hire Date 5/11/1992 Warehouse Yes Lemmen,Timothy S Inbound Receiver Original Hire Date 5/28/1980 Warehouse Yes Van Otteren,Jeffrey Inbound Receiver Original Hire Date 5/28/1980 Warehouse Yes	Cummings,Scott D.	Forklift Operator, Putaway	Original Hire Date	7/8/1991	Warehouse	Yes
Donker, Gary RForklift Operator, PutawayOriginal Hire Date1/29/1980WarehouseYesLobbezoo, Craig W.Forklift Operator, PutawayOriginal Hire Date9/17/1990WarehouseMoroski, Mark CForklift Operator, PutawayOriginal Hire Date10/13/1982WarehouseYesVankomen, John JForklift Operator, PutawayOriginal Hire Date9/12/1994WarehouseYesVeldman, Brian T.Forklift Operator, PutawayOriginal Hire Date3/31/1991WarehouseYesWierenga, Randy SForklift Operator, PutawayOriginal Hire Date4/3/1989WarehouseYesThompson, Carl L.Inbound (Will Call) SelectorOriginal Hire Date5/11/1992WarehouseYesLemmen, Timothy SInbound ReceiverOriginal Hire Date5/28/1980WarehouseYesVan Otteren, JeffreyInbound ReceiverOriginal Hire Date5/28/1980WarehouseYesVan Otteren, JeffreyInbound ReceiverOriginal Hire Date8/17/1978WarehouseYesWaite, Gerald RInbound ReceiverOriginal Hire Date5/29/1979WarehouseYesChambers, ReginaldOutbound LoaderOriginal Hire Date6/5/2011WarehouseYesMortensen, Jared COutbound LoaderRehire Date6/5/2011WarehouseYesSipperley, Erik JamesOutbound LoaderOriginal Hire Date1/25/2016WarehouseSipperley, Erik JamesOutbound SelectorOriginal Hire Date1/23/2014 <t< td=""><td>Dejonge, Michael P.</td><td>Forklift Operator, Putaway</td><td>Original Hire Date</td><td>11/17/1991</td><td>Warehouse</td><td>Yes</td></t<>	Dejonge, Michael P.	Forklift Operator, Putaway	Original Hire Date	11/17/1991	Warehouse	Yes
Lobbezoo, Craig W. Forklift Operator, Putaway Original Hire Date 9/17/1990 Warehouse Moroski, Mark C Forklift Operator, Putaway Original Hire Date 10/13/1982 Warehouse Yes Vankomen, John J Forklift Operator, Putaway Original Hire Date 9/12/1994 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 3/31/1991 Warehouse Yes Wierenga, Randy S Forklift Operator, Putaway Original Hire Date 4/3/1989 Warehouse Yes Thompson, Carl L. Inbound (Will Call) Selector Original Hire Date 5/11/1992 Warehouse Yes Lemmen, Timothy S Inbound Receiver Original Hire Date 10/4/1988 Warehouse Yes Van Otteren, Jeffrey Inbound Receiver Original Hire Date 5/28/1980 Warehouse Yes Van Otteren, Jeffrey Inbound Receiver Original Hire Date 8/17/1978 Warehouse Yes Van Otteren, Jeffrey Inbound Receiver Original Hire Date 8/17/1978 Warehouse Yes Chambers, Reginald Outbound Loader Original Hire Date 6/12/2000 Warehouse Yes Mortensen, Jared C Outbound Loader Rehire Date 6/12/2000 Warehouse Yes Warehouse Siyas, Anthony Outbound Loader Rehire Date 2/13/2017 Warehouse Sipperley, Erik James Outbound Loader Rehire Date 12/5/2016 Warehouse Aguirre Rojas, Christopher Ivan Outbound Selector Original Hire Date 1/23/2014 Warehouse Blanchard, Matthew Mark Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady, James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown, Ryan Savon Outbound Selector Original Hire Date 1/23/2014 Warehouse Brown, Ryan Savon Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown, Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Derr,Mark W.	Forklift Operator, Putaway	Original Hire Date	7/9/1993	Warehouse	
Moroski,Mark C Forklift Operator, Putaway Original Hire Date 10/13/1982 Warehouse Yes Vankomen,John J Forklift Operator, Putaway Original Hire Date 9/12/1994 Warehouse Yes Veldman,Brian T. Forklift Operator, Putaway Original Hire Date 3/31/1991 Warehouse Yes Wierenga,Randy S Forklift Operator, Putaway Original Hire Date 4/3/1989 Warehouse Yes Thompson,Carl L. Inbound (Will Call) Selector Original Hire Date 5/11/1992 Warehouse Lemmen,Timothy S Inbound Receiver Original Hire Date 10/4/1988 Warehouse Yes Lenhart,David J Inbound Receiver Original Hire Date 5/28/1980 Warehouse Yes Van Otteren,Jeffrey Inbound Receiver Original Hire Date 8/17/1978 Warehouse Yes Van Otteren,Jeffrey Inbound Receiver Original Hire Date 8/17/1978 Warehouse Yes Chambers,Reginald Outbound Loader Original Hire Date 6/12/2000 Warehouse Yes Mortensen,Jared C Outbound Loader Rehire Date 6/5/2011 Warehouse Rivas,Anthony Outbound Loader Rehire Date 2/13/2017 Warehouse Sipperley,Erik James Outbound Loader Original Hire Date 12/5/2016 Warehouse Aguirre Rojas,Christopher Ivan Outbound Selector Original Hire Date 1/23/2014 Warehouse Black,Corey Adam Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady,James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brady,James Russell Outbound Selector Original Hire Date 1/23/2018 Warehouse	Donker, Gary R	Forklift Operator, Putaway	Original Hire Date	1/29/1980	Warehouse	Yes
Vankomen, John J Forklift Operator, Putaway Original Hire Date 9/12/1994 Warehouse Yes Veldman, Brian T. Forklift Operator, Putaway Original Hire Date 3/31/1991 Warehouse Yes Wierenga, Randy S Forklift Operator, Putaway Original Hire Date 4/3/1989 Warehouse Yes Thompson, Carl L. Inbound (Will Call) Selector Original Hire Date 5/11/1992 Warehouse Lemmen, Timothy S Inbound Receiver Original Hire Date 10/4/1988 Warehouse Yes Lenhart, David J Inbound Receiver Original Hire Date 5/28/1980 Warehouse Yes Van Otteren, Jeffrey Inbound Receiver Original Hire Date 8/17/1978 Warehouse Waite, Gerald R Inbound Receiver Original Hire Date 5/29/1979 Warehouse Yes Chambers, Reginald Outbound Loader Original Hire Date 6/12/2000 Warehouse Yes Mortensen, Jared C Outbound Loader Rehire Date 6/5/2011 Warehouse Rivas, Anthony Outbound Loader Rehire Date 2/13/2017 Warehouse Sipperley, Erik James Outbound Selector Original Hire Date 12/5/2016 Warehouse Aguirre Rojas, Christopher Ivan Outbound Selector Rehire Date 11/7/2016 Warehouse Black, Corey Adam Outbound Selector Original Hire Date 1/23/2014 Warehouse Black, Corey Adam Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady, James Russell Outbound Selector Original Hire Date 1/23/2017 Warehouse Brown, Ryan Savon Outbound Selector Original Hire Date 1/23/2017 Warehouse	Lobbezoo,Craig W.	Forklift Operator, Putaway	Original Hire Date	9/17/1990	Warehouse	
Veldman,Brian T.Forklift Operator, PutawayOriginal Hire Date3/31/1991WarehouseYesWierenga,Randy SForklift Operator, PutawayOriginal Hire Date4/3/1989WarehouseYesThompson,Carl L.Inbound (Will Call) SelectorOriginal Hire Date5/11/1992WarehouseLemmen,Timothy SInbound ReceiverOriginal Hire Date10/4/1988WarehouseYesLenhart,David JInbound ReceiverOriginal Hire Date5/28/1980WarehouseYesVan Otteren,JeffreyInbound ReceiverOriginal Hire Date8/17/1978WarehouseYesVaite,Gerald RInbound ReceiverOriginal Hire Date5/29/1979WarehouseYesChambers,ReginaldOutbound LoaderOriginal Hire Date6/12/2000WarehouseYesMortensen,Jared COutbound LoaderRehire Date6/5/2011WarehouseRivas,AnthonyOutbound LoaderRehire Date2/13/2017WarehouseSipperley,Erik JamesOutbound LoaderOriginal Hire Date12/5/2016WarehouseAguirre Rojas,Christopher IvanOutbound SelectorOriginal Hire Date11/7/2016WarehouseBlack,Corey AdamOutbound SelectorRehire Date11/7/2016WarehouseBlack,Corey AdamOutbound SelectorOriginal Hire Date1/23/2014WarehouseBrady,James RussellOutbound SelectorOriginal Hire Date2/13/2017WarehouseBrown,Ryan SavonOutbound SelectorOriginal Hire Date1/29/2018	Moroski, Mark C	Forklift Operator, Putaway	Original Hire Date	10/13/1982	Warehouse	Yes
Wierenga,Randy S Forklift Operator, Putaway Original Hire Date 4/3/1989 Warehouse Yes Thompson,Carl L. Inbound (Will Call) Selector Original Hire Date 5/11/1992 Warehouse Lemmen,Timothy S Inbound Receiver Original Hire Date 10/4/1988 Warehouse Yes Lenhart,David J Inbound Receiver Original Hire Date 5/28/1980 Warehouse Yes Van Otteren,Jeffrey Inbound Receiver Original Hire Date 8/17/1978 Warehouse Waite,Gerald R Inbound Receiver Original Hire Date 5/29/1979 Warehouse Yes Chambers,Reginald Outbound Loader Original Hire Date 6/12/2000 Warehouse Yes Mortensen,Jared C Outbound Loader Rehire Date 6/5/2011 Warehouse Rivas,Anthony Outbound Loader Rehire Date 2/13/2017 Warehouse Sipperley,Erik James Outbound Loader Original Hire Date 12/5/2016 Warehouse Aguirre Rojas,Christopher Ivan Outbound Selector Original Hire Date 11/7/2016 Warehouse Black,Corey Adam Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady,James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown,Ryan Savon Outbound Selector Original Hire Date 1/23/2017 Warehouse Brown,Ryan Savon Outbound Selector Original Hire Date 1/23/2017 Warehouse	Vankomen, John J	Forklift Operator, Putaway	Original Hire Date	9/12/1994	Warehouse	Yes
Thompson,Carl L. Inbound (Will Call) Selector Original Hire Date 5/11/1992 Warehouse Lemmen,Timothy S Inbound Receiver Original Hire Date 10/4/1988 Warehouse Yes Lenhart,David J Inbound Receiver Original Hire Date 5/28/1980 Warehouse Yes Van Otteren,Jeffrey Inbound Receiver Original Hire Date 8/17/1978 Warehouse Waite,Gerald R Inbound Receiver Original Hire Date 5/29/1979 Warehouse Yes Chambers,Reginald Outbound Loader Original Hire Date 6/12/2000 Warehouse Yes Mortensen,Jared C Outbound Loader Rehire Date 6/5/2011 Warehouse Rivas,Anthony Outbound Loader Rehire Date 2/13/2017 Warehouse Sipperley,Erik James Outbound Loader Original Hire Date 12/5/2016 Warehouse Aguirre Rojas,Christopher Ivan Outbound Selector Original Hire Date 11/7/2016 Warehouse Black,Corey Adam Outbound Selector Rehire Date 11/7/2016 Warehouse Blanchard,Matthew Mark Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady,James Russell Outbound Selector Original Hire Date 1/23/2017 Warehouse Brown,Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Veldman,Brian T.	Forklift Operator, Putaway	Original Hire Date	3/31/1991	Warehouse	Yes
Lemmen,Timothy S Inbound Receiver Original Hire Date 10/4/1988 Warehouse Yes Lenhart,David J Inbound Receiver Original Hire Date 5/28/1980 Warehouse Yes Van Otteren,Jeffrey Inbound Receiver Original Hire Date 8/17/1978 Warehouse Waite,Gerald R Inbound Receiver Original Hire Date 5/29/1979 Warehouse Yes Chambers,Reginald Outbound Loader Original Hire Date 6/12/2000 Warehouse Yes Mortensen,Jared C Outbound Loader Rehire Date 6/5/2011 Warehouse Rivas,Anthony Outbound Loader Rehire Date 2/13/2017 Warehouse Sipperley,Erik James Outbound Loader Original Hire Date 12/5/2016 Warehouse Aguirre Rojas,Christopher Ivan Outbound Selector Original Hire Date 1/30/2017 Warehouse Black,Corey Adam Outbound Selector Rehire Date 11/7/2016 Warehouse Blanchard,Matthew Mark Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady,James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown,Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Wierenga, Randy S	Forklift Operator, Putaway	Original Hire Date	4/3/1989	Warehouse	Yes
Lenhart, David J Inbound Receiver Original Hire Date 5/28/1980 Warehouse Yes Van Otteren, Jeffrey Inbound Receiver Original Hire Date 8/17/1978 Warehouse Waite, Gerald R Inbound Receiver Original Hire Date 5/29/1979 Warehouse Yes Chambers, Reginald Outbound Loader Original Hire Date 6/12/2000 Warehouse Yes Mortensen, Jared C Outbound Loader Rehire Date 6/5/2011 Warehouse Rivas, Anthony Outbound Loader Rehire Date 2/13/2017 Warehouse Sipperley, Erik James Outbound Loader Original Hire Date 12/5/2016 Warehouse Aguirre Rojas, Christopher Ivan Outbound Selector Original Hire Date 1/30/2017 Warehouse Black, Corey Adam Outbound Selector Rehire Date 11/7/2016 Warehouse Blanchard, Matthew Mark Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady, James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown, Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Thompson, Carl L.	Inbound (Will Call) Selector	Original Hire Date	5/11/1992	Warehouse	
Van Otteren, Jeffrey Inbound Receiver Original Hire Date 8/17/1978 Warehouse Waite, Gerald R Inbound Receiver Original Hire Date 5/29/1979 Warehouse Yes Chambers, Reginald Outbound Loader Original Hire Date 6/12/2000 Warehouse Yes Mortensen, Jared C Outbound Loader Rehire Date 6/5/2011 Warehouse Rivas, Anthony Outbound Loader Rehire Date 2/13/2017 Warehouse Sipperley, Erik James Outbound Loader Original Hire Date 12/5/2016 Warehouse Aguirre Rojas, Christopher Ivan Outbound Selector Original Hire Date 1/30/2017 Warehouse Black, Corey Adam Outbound Selector Rehire Date 11/7/2016 Warehouse Blanchard, Matthew Mark Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady, James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown, Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Lemmen, Timothy S	Inbound Receiver	Original Hire Date	10/4/1988	Warehouse	Yes
Waite,Gerald R Inbound Receiver Original Hire Date 5/29/1979 Warehouse Yes Chambers,Reginald Outbound Loader Original Hire Date 6/12/2000 Warehouse Yes Mortensen,Jared C Outbound Loader Rehire Date 6/5/2011 Warehouse Rivas,Anthony Outbound Loader Rehire Date 2/13/2017 Warehouse Sipperley,Erik James Outbound Loader Original Hire Date 12/5/2016 Warehouse Aguirre Rojas,Christopher Ivan Outbound Selector Original Hire Date 1/30/2017 Warehouse Black,Corey Adam Outbound Selector Rehire Date 11/7/2016 Warehouse Blanchard,Matthew Mark Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady,James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown,Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Lenhart, David J	Inbound Receiver	Original Hire Date	5/28/1980	Warehouse	Yes
Chambers, Reginald Outbound Loader Original Hire Date 6/12/2000 Warehouse Yes Mortensen, Jared C Outbound Loader Rehire Date 6/5/2011 Warehouse Rivas, Anthony Outbound Loader Rehire Date 2/13/2017 Warehouse Sipperley, Erik James Outbound Loader Original Hire Date 12/5/2016 Warehouse Aguirre Rojas, Christopher Ivan Outbound Selector Original Hire Date 1/30/2017 Warehouse Black, Corey Adam Outbound Selector Rehire Date 11/7/2016 Warehouse Blanchard, Matthew Mark Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady, James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown, Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Van Otteren, Jeffrey	Inbound Receiver	Original Hire Date	8/17/1978	Warehouse	
Mortensen, Jared C Outbound Loader Rehire Date 6/5/2011 Warehouse Rivas, Anthony Outbound Loader Rehire Date 2/13/2017 Warehouse Sipperley, Erik James Outbound Loader Original Hire Date 12/5/2016 Warehouse Aguirre Rojas, Christopher Ivan Outbound Selector Original Hire Date 1/30/2017 Warehouse Black, Corey Adam Outbound Selector Rehire Date 11/7/2016 Warehouse Blanchard, Matthew Mark Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady, James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown, Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Waite,Gerald R	Inbound Receiver	Original Hire Date	5/29/1979	Warehouse	Yes
Rivas,Anthony Outbound Loader Rehire Date 2/13/2017 Warehouse Sipperley,Erik James Outbound Loader Original Hire Date 12/5/2016 Warehouse Aguirre Rojas,Christopher Ivan Outbound Selector Original Hire Date 1/30/2017 Warehouse Black,Corey Adam Outbound Selector Rehire Date 11/7/2016 Warehouse Blanchard,Matthew Mark Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady,James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown,Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Chambers, Reginald	Outbound Loader	Original Hire Date	6/12/2000	Warehouse	Yes
Sipperley,Erik James Outbound Loader Original Hire Date 12/5/2016 Warehouse Aguirre Rojas,Christopher Ivan Outbound Selector Original Hire Date 1/30/2017 Warehouse Black,Corey Adam Outbound Selector Rehire Date 11/7/2016 Warehouse Blanchard,Matthew Mark Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady,James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown,Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Mortensen, Jared C	Outbound Loader	Rehire Date	6/5/2011	Warehouse	
Aguirre Rojas, Christopher Ivan Outbound Selector Original Hire Date 1/30/2017 Warehouse Black, Corey Adam Outbound Selector Rehire Date 11/7/2016 Warehouse Blanchard, Matthew Mark Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady, James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown, Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Rivas, Anthony	Outbound Loader	Rehire Date	2/13/2017	Warehouse	
Black,Corey Adam Outbound Selector Rehire Date 11/7/2016 Warehouse Blanchard,Matthew Mark Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady,James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown,Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Sipperley,Erik James	Outbound Loader	Original Hire Date	12/5/2016	Warehouse	
Blanchard, Matthew Mark Outbound Selector Original Hire Date 1/23/2014 Warehouse Brady, James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown, Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Aguirre Rojas, Christopher Ivan	Outbound Selector	Original Hire Date	1/30/2017	Warehouse	
Brady, James Russell Outbound Selector Original Hire Date 2/13/2017 Warehouse Brown, Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Black,Corey Adam	Outbound Selector	Rehire Date	11/7/2016	Warehouse	
Brown,Ryan Savon Outbound Selector Original Hire Date 1/29/2018 Warehouse	Blanchard, Matthew Mark	Outbound Selector	Original Hire Date	1/23/2014	Warehouse	
	Brady, James Russell		Original Hire Date	2/13/2017	Warehouse	
Butterfield Wesley Ronald Outbound Selector Original Hire Date 4/16/2018 Warehouse	Brown,Ryan Savon	Outbound Selector	Original Hire Date	1/29/2018	Warehouse	
The state of the s	Butterfield, Wesley Ronald	Outbound Selector	Original Hire Date	4/16/2018	Warehouse	

Byars,Partick Ryan Outbound Selector Original Hire Date 3/12/2018 Warehouse Syars,Patrick Ryan Outbound Selector Original Hire Date 11/30/2015 Warehouse Castillo,Juan Outbound Selector Original Hire Date 11/30/2015 Warehouse Collins,Andre Manuel Outbound Selector Original Hire Date 11/30/2015 Warehouse Compton,Jamie L Outbound Selector Original Hire Date 9/4/1996 Warehouse Yes Cortes,Omar Outbound Selector Original Hire Date 4/18/2016 Warehouse Yes Original Hire Date 4/18/2016 Warehouse Yes Outbound Selector Original Hire Date 4/18/2016 Warehouse Dekock, Tyler David Outbound Selector Original Hire Date 4/18/2016 Warehouse Dekock, Tyler David Outbound Selector Original Hire Date 4/18/2016 Warehouse Elisworth, Austin Michael Outbound Selector Original Hire Date 4/18/2016 Warehouse Elisworth, Austin Michael Outbound Selector Original Hire Date 7/31/2017 Warehouse Hall, Brandon James Outbound Selector Original Hire Date 7/10/2017 Warehouse Holjacki, Michael Outbound Selector Original Hire Date 7/10/2017 Warehouse Holjacki, Michael Outbound Selector Original Hire Date 7/10/2017 Warehouse Warehouse Outbound Selector Original Hire Date 6/5/2011 Warehouse Yes Outbound Selector Original Hire Date 6/5/2011 Warehouse Jordan, Davonte M Outbound Selector Original Hire Date 6/5/2017 Warehouse Jordan, Davonte M Outbound Selector Original Hire Date 7/10/2017 Warehouse Jordan, Davonte M Outbound Selector Original Hire Date 12/4/2017 Warehouse Jordan, Davonte M Outbound Selector Original Hire Date 5/12/2018 Warehouse Manning, Alexander Joseph Outbound Selector Original Hire Date 12/4/2017 Warehouse Manning, Alexander Joseph Outbound Selector Original Hire Date 11/2/2018 Warehouse Manning, Alexander Joseph Outbound Selector Original Hire Date 11/2/2018 Warehouse Original Hire Date 11/2/2016 Warehouse					_	
Castllo,Juan Outbound Selector Original Hire Date 11/30/2015 Warehouse Collins,Andre Manuel Outbound Selector Original Hire Date 9/4/1986 Warehouse Yes Cortes,Omar Outbound Selector Original Hire Date 8/15/2016 Warehouse Yes Cortes,Omar Outbound Selector Original Hire Date 8/15/2016 Warehouse Polystra, Krayer S Outbound Selector Original Hire Date 4/18/2016 Warehouse Polystra, Krayer S Outbound Selector Original Hire Date 4/18/2016 Warehouse Polystra, Krayer S Outbound Selector Original Hire Date 1/9/2017 Warehouse Polystra, Krayer S Outbound Selector Original Hire Date 1/9/2017 Warehouse Highly, Austin Michael Outbound Selector Original Hire Date 1/7/2015 Warehouse Highly, Austin Michael Outbound Selector Original Hire Date 1/7/2015 Warehouse Highly, Austin J Outbound Selector Original Hire Date 1/7/2015 Warehouse Highly, Austin J Outbound Selector Original Hire Date 6/5/2011 Warehouse Yes Horizonathan Outbound Selector Original Hire Date 6/5/2011 Warehouse Yes Original Mire Date 6/5/2011 Warehouse Yes Original Hire Date 6/5/2017 Warehouse Yes Original Hire Date 7/5/2018 Warehouse Yes Original Hire Date 7/5/2017 Warehouse Yes Original Hire Date 7/5/2017 Warehouse Yes Original Hire Date 7/5/2014 Warehouse Yes Original Hire Date 7/5/2014 Warehouse Yes Original Hire Date 7/5/2014 Warehouse Yes Original Hire Date	•					
Collins,Andre Manuel Outbound Selector Original Hire Date 9/4/1996 Warehouse Ves Compton,Jamie Outbound Selector Original Hire Date 9/4/1996 Warehouse Ves Cortes,Omar Outbound Selector Original Hire Date 4/9/2018 Warehouse Croom,Lethaniel Outbound Selector Original Hire Date 4/9/2018 Warehouse Dykstra,Kasey S Outbound Selector Original Hire Date 1/9/2017 Warehouse Dykstra,Kasey S Outbound Selector Original Hire Date 1/9/2017 Warehouse Elisworth, Austin Michael Outbound Selector Original Hire Date 1/9/2017 Warehouse Hail,Brandon James Outbound Selector Original Hire Date 1/2/7/2015 Warehouse Hail,Brandon James Outbound Selector Original Hire Date 1/2/7/2015 Warehouse Hail,Brandon James Outbound Selector Original Hire Date 4/10/2017 Warehouse Hojnacki,Michael Outbound Selector Original Hire Date 4/10/2017 Warehouse Hojnacki,Michael Outbound Selector Original Hire Date 4/10/2017 Warehouse Horar Rivas,Jonathan Outbound Selector Original Hire Date 4/10/2017 Warehouse Horar Rivas,Jonathan Outbound Selector Original Hire Date 4/10/2017 Warehouse Horar Matthew Outbound Selector Original Hire Date 1/2/4/2017 Warehouse Horar Martin,Gary R Outbound Selector Original Hire Date 1/2/4/2018 Warehouse Harin,Gary R Outbound Selector Original Hire Date 1/2/4/2018 Warehouse Harin,Gary R Outbound Selector Original Hire Date 1/2/4/2018 Warehouse Massing,Alexander Joseph Outbound Selector Original Hire Date 1/2/4/2018 Warehouse Massing,Alexander James Outbound Selector Original Hire Date 1/2/4/2018 Warehouse Mosti,Jonathan James Outbound Selector Original Hire Date 1/2/4/2018 Warehouse Mosti,Jonathan James Outbound Selector Original Hire Date 1/3/2/2018 Warehouse Mosti,Jonathan James Outbound Selector Original Hire Date 1/2/1/2016 Warehouse Mosti,Jonathan James Outbound Selector Original Hire Date	•		_			
Compto, Jamie L Outbound Selector Original Hire Date 9/4/1996 Warehouse Cortes, Omar Outbound Selector Original Hire Date 4/15/2016 Warehouse Croom, Lethaniel Outbound Selector Original Hire Date 4/18/2016 Warehouse Dekock, Tyler David Outbound Selector Original Hire Date 4/18/2016 Warehouse Pykstra, Kassey S Outbound Selector Original Hire Date 1/9/2017 Warehouse Ellsworth, Austin Michael Outbound Selector Original Hire Date 7/31/2017 Warehouse Hall, Brandon James Outbound Selector Original Hire Date 7/10/2017 Warehouse Holjacki, Michael Outbound Selector Original Hire Date 6/5/2011 Warehouse Jones, Jordan Matthew Outbound Selector Original Hire Date 6/5/2017 Warehouse Lamson, David Andrez Outbound Selector Original Hire Date 1/2/2018 Warehouse Lipka, Denis Michael Outbound Selector Original Hire Date 1/2/2018 Warehouse Massey, Alexander James Outbo			S .	• •		
Cortes, Omar Outbound Selector Original Hire Date 8/15/2016 Warehouse Croom, Lethaniel Outbound Selector Original Hire Date 4/9/2018 Warehouse Dykstra, Kasey S Outbound Selector Original Hire Date 1/9/2017 Warehouse Elisworth, Austin Michael Outbound Selector Original Hire Date 1/9/2017 Warehouse Hail, Brandon James Outbound Selector Original Hire Date 1/2/7/2015 Warehouse Hail, Brandon James Outbound Selector Original Hire Date 7/9/2017 Warehouse Hojnacki, Michael Outbound Selector Original Hire Date 6/5/2011 Warehouse Ibarra Rivas, Jonathan Outbound Selector Original Hire Date 4/10/2017 Warehouse Jordan, Davonte M Outbound Selector Original Hire Date 3/12/2018 Warehouse Lamson, David Andrez Outbound Selector Original Hire Date 3/2/2018 Warehouse Manning, Alexander Joseph Outbound Selector Original Hire Date 1/2/4/2017 Warehouse Martin, Gary R Outbo						
Croom_Lethaniel Outbound Selector Original Hire Date My/2018 Warehouse Warehouse Dekock,Tyler David Outbound Selector Original Hire Date My/2017 Warehouse Polystra,Kasey S Outbound Selector Original Hire Date My/2017 Warehouse Ellsworth,Austin Michael Outbound Selector Original Hire Date My/2017 Warehouse Hall,Brandon James Outbound Selector Rehire Date My/2017 Warehouse Hojnack,Michael Outbound Selector Original Hire Date My/2017 Warehouse Jones,Jordan Matthew Outbound Selector Original Hire Date My/2018 4/10/2017 Warehouse Jordan,Davonte M Outbound Selector Original Hire Date My/2018 4/10/2018 Warehouse Lamson,David Andrez Outbound Selector Original Hire Date My/2018 4/10/2018 Warehouse Lipka,Denis Michael Outbound Selector Original Hire Date My/2018 5/21/2018 Warehouse Lipka,Denis Michael Outbound Selector Original Hire Date My/2019 5/21/2018 Warehouse Martin,Gary R Outbound Selector Original Hire Date My/2010 3/2	•		<u> </u>			Yes
Debcek, Tyler David Outbound Selector Original Hire Date 4/18/2016 Warehouse Dykstra, Kasey S Outbound Selector Original Hire Date 1/9/2017 Warehouse Ellsworth, Austin Michael Outbound Selector Original Hire Date 1/21/2015 Warehouse Halgh, Laustin J Outbound Selector Original Hire Date 1/10/2017 Warehouse Halgh, Brandon James Outbound Selector Original Hire Date 4/10/2017 Warehouse Hojnack), Michael Outbound Selector Original Hire Date 4/10/2017 Warehouse Joerdan, Davonte M Outbound Selector Original Hire Date 6/5/2011 Warehouse Jordan, Davonte M Outbound Selector Original Hire Date 3/12/2018 Warehouse Lamson, David Andrez Outbound Selector Original Hire Date 5/21/2018 Warehouse Lamson, David Andrez Outbound Selector Original Hire Date 5/21/2018 Warehouse Martin, Gary R Outbound Selector Original Hire Date 5/21/2018 Warehouse Mostoya, Giovanni Outbou			_			
Dykstra,Kasey S Outbound Selector Original Hire Date 1/9/2017 Warehouse Ellsworth,Austin Michael Outbound Selector Original Hire Date 1/7/2015 Warehouse Hail,Brandon James Outbound Selector Rehire Date 7/10/2017 Warehouse Hojnacki,Michael Outbound Selector Original Hire Date 6/5/2011 Warehouse Jones,Jordan Matthew Outbound Selector Original Hire Date 6/5/2017 Warehouse Jordan,Davonte M Outbound Selector Original Hire Date 6/5/2017 Warehouse Lamson,David Andrez Outbound Selector Original Hire Date 1/2/2018 Warehouse Lipka,Denis Michael Outbound Selector Original Hire Date 5/21/2018 Warehouse Manning,Alexander Joseph Outbound Selector Original Hire Date 5/21/2018 Warehouse Martin,Gary R Outbound Selector Original Hire Date 10/24/2016 Warehouse Massey,Alexander James Outbound Selector Original Hire Date 10/30/2017 Warehouse Mostl,Jonathan James Outbound	•	Outbound Selector	_		Warehouse	
Elisworth, Austin Michael Outbound Selector Original Hire Date 12/7/2015 Warehouse Halight, Austin J Outbound Selector Original Hire Date 12/7/2015 Warehouse Holipacki, Michael Outbound Selector Original Hire Date 7/10/2017 Warehouse Holipacki, Michael Outbound Selector Original Hire Date 6/5/2011 Warehouse Yes Ibarra Rivas, Jonathan Outbound Selector Original Hire Date 6/5/2011 Warehouse Jones, Jordan Matthew Outbound Selector Original Hire Date 6/5/2017 Warehouse Jordan, Davonte M Outbound Selector Original Hire Date 3/12/2018 Warehouse Jordan, Davonte M Outbound Selector Original Hire Date 12/4/2017 Warehouse Lipka, Denis Michael Outbound Selector Original Hire Date 12/4/2017 Warehouse Lipka, Denis Michael Outbound Selector Original Hire Date 5/21/2018 Warehouse Lipka, Denis Michael Outbound Selector Original Hire Date 5/21/2018 Warehouse Manning, Alexander Joseph Outbound Selector Original Hire Date 10/30/2017 Warehouse Manning, Alexander Joseph Outbound Selector Original Hire Date 10/30/2017 Warehouse Manning, Alexander Joseph Outbound Selector Original Hire Date 10/30/2017 Warehouse Montoya, Giovanni Outbound Selector Original Hire Date 3/26/2018 Warehouse Most, Jonathan James Outbound Selector Original Hire Date 3/26/2018 Warehouse Nichols, Joshua B Outbound Selector Original Hire Date 3/27/2017 Warehouse O'Brien, Jacob Patrick Outbound Selector Original Hire Date 11/21/2016 Warehouse O'Brien, Jacob Patrick Outbound Selector Original Hire Date 11/20/2015 Warehouse Paente, Alex Outbound Selector Original Hire Date 11/30/2015 Warehouse Paente, Alex Outbound Selector Original Hire Date 11/30/2015 Warehouse Yes Rodriguez, Victor Outbound Selector Original Hire Date 11/30/2015 Warehouse Yes Rodriguez, Victor Outbound Selector Original Hire Date 11/30/2015 Warehouse Yes Sanchez, Zachary Ryan Outbound Selector Original Hire Date 11/30/2015 Warehouse Sinson, Alvin Eugene Outbound Selector Original Hire Date 1/30/2018 Warehouse Vestaron, Dutbound Selector Original Hire Date 1/30/2018 Warehouse Vestaron, Dutbound	Dekock,Tyler David					
Haight, Austin J Outbound Selector Rehire Date 7/10/2017 Warehouse Hail, Brandon James Outbound Selector Rehire Date 7/10/2017 Warehouse Yes Ibarra Rivas, Jonathan Outbound Selector Original Hire Date 6/5/2011 Warehouse Yes Ibarra Rivas, Jonathan Outbound Selector Original Hire Date 6/5/2017 Warehouse Jordan, Davonde M Outbound Selector Original Hire Date 6/5/2017 Warehouse Jordan, Davonde M Outbound Selector Original Hire Date 6/5/2017 Warehouse Jordan, Davonde M Outbound Selector Original Hire Date 3/12/2018 Warehouse Lamson, David Andrez Outbound Selector Original Hire Date 12/4/2017 Warehouse Lipka, Denis Michael Outbound Selector Original Hire Date 5/21/2018 Warehouse Lipka, Denis Michael Outbound Selector Original Hire Date 5/21/2018 Warehouse Marin, Gary R Outbound Selector Original Hire Date 5/21/2018 Warehouse Massey, Alexander Joseph Outbound Selector Original Hire Date 10/04/2016 Warehouse Massey, Alexander James Outbound Selector Original Hire Date 10/04/2016 Warehouse Montoya, Giovanni Outbound Selector Original Hire Date 3/26/2018 Warehouse Most, Jonathan James Outbound Selector Original Hire Date 3/26/2018 Warehouse Most, Jonathan James Outbound Selector Original Hire Date 3/27/2017 Warehouse O'Brien, Jacob Patrick Outbound Selector Original Hire Date 3/12/2018 Warehouse O'Brien, Jacob Patrick Outbound Selector Original Hire Date 11/20/2015 Warehouse O'Brien, Jacob Patrick Outbound Selector Original Hire Date 11/20/2016 Warehouse Parente, Alex Outbound Selector Original Hire Date 11/30/2015 Warehouse Vesenscher, Jacob Patrick Outbound Selector Original Hire Date 11/30/2015 Warehouse Vesenscher, Jacob Patrick Outbound Selector Original Hire Date 11/30/2015 Warehouse Vesenscher, Jacob Patrick Outbound Selector Original Hire Date 11/30/2015 Warehouse Vesenscher, Jacob Patrick Outbound Selector Original Hire Date 11/30/2015 Warehouse Vesenscher, Jacob Patrick Outbound Selector Original Hire Date 11/30/2015 Warehouse Vesenscher, Jacob Patrick Outbound Selector Original Hire Date 11/30/2016 Warehouse V	Dykstra,Kasey S	Outbound Selector	Original Hire Date		Warehouse	
Hall, Brandon James Outbound Selector Original Hire Date 6/5/2011 Warehouse Yes Ibarra Rivas, Jonathan Outbound Selector Original Hire Date 6/5/2017 Warehouse Jones, Jordan Matthew Outbound Selector Original Hire Date 4/10/2017 Warehouse Jones, Jordan Matthew Outbound Selector Original Hire Date 3/12/2018 Warehouse Jordan, Davonte M Outbound Selector Original Hire Date 3/12/2018 Warehouse Lamson, David Andrez Outbound Selector Original Hire Date 12/4/2017 Warehouse Lipka, Denis Michael Outbound Selector Original Hire Date 5/21/2018 Warehouse Manning, Alexander Joseph Outbound Selector Original Hire Date 5/21/2018 Warehouse Manning, Alexander Joseph Outbound Selector Original Hire Date 5/21/2018 Warehouse Manning, Alexander James Outbound Selector Original Hire Date 10/30/2017 Warehouse Montoya, Giovanni Outbound Selector Original Hire Date 10/30/2017 Warehouse Montoya, Giovanni Outbound Selector Original Hire Date 3/26/2018 Warehouse Michols, Joshua B Outbound Selector Original Hire Date 3/26/2018 Warehouse Nichols, Joshua B Outbound Selector Original Hire Date 3/27/2017 Warehouse O'Delin, Jacob Patrick Outbound Selector Original Hire Date 3/12/2018 Warehouse O'Delin, Jacob Patrick Outbound Selector Original Hire Date 11/21/2018 Warehouse O'Delin, Jacob Patrick Outbound Selector Original Hire Date 11/21/2016 Warehouse O'Delin, Jacob Patrick Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless, Jarrod Richard Outbound Selector Original Hire Date 11/30/2015 Warehouse Selector Original Hire Date 11/30/2015 Warehouse Sinson, Alvin Eugene Outbound Selector Original Hire Date 11/30/2015 Warehouse Sinson, Alvin Eugene Outbound Selector Original Hire Date 11/30/2015 Warehouse Sinson, Alvin Eugene Outbound Selector Original Hire Date 11/30/2015 Warehouse Sinson, Alvin Eugene Outbound Selector Original Hire Date 11/30/2015 Warehouse Sinson, Alvin Eugene Outbound Selector Original Hire Date 11/30/2017 Warehouse Vealexue, John Charles Outbound Selector Original Hire Date 11/30/2018 Warehouse Vealexue, John Char	Ellsworth, Austin Michael	Outbound Selector	Original Hire Date		Warehouse	
Hojnacki,Michael Outbound Selector Original Hire Date 6/5/2011 Warehouse Yes Ibarra Rivas,Jonathan Outbound Selector Original Hire Date 4/10/2017 Warehouse Jones,Jordan Matthew Outbound Selector Original Hire Date 6/5/2017 Warehouse Jordan,Davonte M Outbound Selector Original Hire Date 3/12/2018 Warehouse Lamson,David Andrez Outbound Selector Original Hire Date 12/4/2017 Warehouse Lipka,Denis Michael Outbound Selector Original Hire Date 5/21/2018 Warehouse Lamson,David Andrez Outbound Selector Original Hire Date 5/21/2018 Warehouse Manning,Alexander Joseph Outbound Selector Original Hire Date 5/21/2018 Warehouse Martin,Gary R Outbound Selector Rehire Date 10/24/2016 Warehouse Massey,Alexander James Outbound Selector Original Hire Date 10/30/2017 Warehouse Montoya,Giovanni Outbound Selector Original Hire Date 3/26/2018 Warehouse Most,Jonathan James Outbound Selector Original Hire Date 3/26/2018 Warehouse Michiels,Joshau B Outbound Selector Original Hire Date 3/27/2017 Warehouse O'Brien,Jacob Patrick Outbound Selector Original Hire Date 3/12/2018 Warehouse O'Brien,Jacob Patrick Outbound Selector Original Hire Date 3/12/2018 Warehouse O'Brien,Jacob Patrick Outbound Selector Original Hire Date 3/12/2018 Warehouse O'Beles,Jarrod Richard Outbound Selector Original Hire Date 11/30/2015 Warehouse Parente,Alex Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless,Jarrod Richard Outbound Selector Original Hire Date 11/30/2015 Warehouse Stinson,Alvin Eugene Outbound Selector Original Hire Date 11/30/2015 Warehouse Stinson,Alvin Eugene Outbound Selector Original Hire Date 1/30/2017 Warehouse Sinson,Alvin Eugene Outbound Selector Original Hire Date 1/30/2017 Warehouse Sinson,Alvin Eugene Outbound Selector Original Hire Date 1/30/2017 Warehouse Sinson,Alvin Eugene Outbound Selector Original Hire Date 1/30/2017 Warehouse Sinson,Alvin Eugene Outbound Selector Original Hire Date 1/30/2017 Warehouse Verslus,Ned R Outbound Selector Original Hire Date 1/30/2018 Warehouse Verslus,Ned R Outbound Selector Original Hire Dat	Haight,Austin J	Outbound Selector	Original Hire Date	12/7/2015	Warehouse	
Ibarra Rivas, Jonathan	Hall,Brandon James	Outbound Selector	Rehire Date	7/10/2017	Warehouse	
Jones, Jordan Matthew Outbound Selector Original Hire Date 6/5/2017 Warehouse Jordan, Davonte M Outbound Selector Original Hire Date 3/12/2018 Warehouse Lamson, David Andrez Outbound Selector Original Hire Date 12/4/2017 Warehouse Lipka, Denis Michael Outbound Selector Original Hire Date 5/21/2018 Warehouse Manning, Alexander Joseph Outbound Selector Original Hire Date 5/21/2018 Warehouse Martin, Gary R Outbound Selector Rehire Date 10/24/2016 Warehouse Massey, Alexander James Outbound Selector Original Hire Date 10/30/2017 Warehouse Montoya, Giovanni Outbound Selector Original Hire Date 3/26/2018 Warehouse Montoya, Giovanni Outbound Selector Original Hire Date 3/26/2018 Warehouse Most, Jonathan James Outbound Selector Original Hire Date 3/27/2017 Warehouse Nichols, Joshua B Outbound Selector Original Hire Date 6/16/2013 Warehouse O'Brien, Jacob Patrick Outbound Selector Original Hire Date 6/16/2013 Warehouse O'Brien, Jacob Patrick Outbound Selector Original Hire Date 11/21/2016 Warehouse O'Dell, Tyler Patrick Outbound Selector Original Hire Date 11/20/2016 Warehouse Parente, Alex Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless, Jarrod Richard Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless, Jarrod Richard Outbound Selector Original Hire Date 11/30/2015 Warehouse Sanchez, Zachary Ryan Outbound Selector Original Hire Date 11/30/2015 Warehouse Stinson, Alvin Eugene Outbound Selector Original Hire Date 10/9/2017 Warehouse Stinson, Alvin Eugene Outbound Selector Original Hire Date 1/30/2017 Warehouse Versius, Ned R Outbound Selector Original Hire Date 1/30/2017 Warehouse Versius, Ned R Outbound Selector Original Hire Date 1/30/2017 Warehouse Versius, Ned R Outbound Selector Original Hire Date 1/30/2017 Warehouse Versius, Ned R Outbound Selector Original Hire Date 1/30/2017 Warehouse Versius, Ned R Outbound Selector Original Hire Date 1/30/2017 Warehouse Versius, Ned R Outbound Selector Original Hire Date 1/30/2017 Warehouse Versius, Ned R Outbound Selector Original Hire Date 1/30/2	Hojnacki, Michael	Outbound Selector	Original Hire Date	6/5/2011	Warehouse	Yes
Jordan, Davonte M Lamson, David Andrez Outbound Selector Original Hire Date Lamson, David Andrez Outbound Selector Original Hire Date 12/4/2017 Warehouse Unbound Selector Original Hire Date Dubound Selector Original Hire Date S/21/2018 Warehouse Manning, Alexander Joseph Outbound Selector Original Hire Date Original Hire Date S/21/2018 Warehouse Martin, Gary R Outbound Selector Mattin, Gary R Outbound Selector Original Hire Date Mostey, Alexander James Outbound Selector Original Hire Date Mostey, Alexander James Outbound Selector Original Hire Date Mosti, Jonathan James Outbound Selector Original Hire Date Mority, Jonathan James Outbound Selector Original Hire Date Mority, Jonathan James Outbound Selector Original Hire Date Mority, Jonathan James O'Dell, Tyler Patrick Outbound Selector Original Hire Date Mority, Jonathan James O'Dell, Tyler Patrick Outbound Selector Original Hire Date Mority, Jonathan James O'Dell, Tyler Patrick Outbound Selector Original Hire Date Mority, Jonathan James O'Dell, Tyler Patrick Outbound Selector Original Hire Date Mority, Jonathan James Mority, Jonathan Ja	Ibarra Rivas,Jonathan	Outbound Selector	Original Hire Date	4/10/2017	Warehouse	
Lamson, David Andrez Lipka, Denis Michael Outbound Selector Original Hire Date 12/4/2017 Warehouse Lipka, Denis Michael Outbound Selector Original Hire Date 5/21/2018 Warehouse Manning, Alexander Joseph Outbound Selector Rehire Date 10/24/2016 Warehouse Massey, Alexander James Outbound Selector Original Hire Date 10/30/2017 Warehouse Massey, Alexander James Outbound Selector Original Hire Date 10/30/2017 Warehouse Montoya, Giovanni Outbound Selector Original Hire Date 3/26/2018 Warehouse Mosti, Jonathan James Outbound Selector Original Hire Date 3/27/2017 Warehouse Mosti, Jonathan James Outbound Selector Original Hire Date 6/16/2013 Warehouse O'Brien, Jacob Patrick Outbound Selector Original Hire Date O'Brien, Jacob Patrick Outbound Selector Original Hire Date O'Dell, Tyler Patrick Outbound Selector Original Hire Date O'Dell, Tyler Patrick Outbound Selector Original Hire Date 11/30/2015 Warehouse Parente, Alex Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless, Jarrod Richard Outbound Selector Original Hire Date 11/30/2015 Warehouse Ves Rodriguez, Victor Outbound Selector Original Hire Date 11/30/2015 Warehouse Varehouse Ves Stinson, Alvin Eugene Outbound Selector Original Hire Date 11/30/2017 Warehouse Varehouse Versluis, Ned R Outbound Selector Original Hire Date 1/30/2017 Warehouse Versluis, Ned R Outbound Selector Original Hire Date 11/8/2018 Warehouse Ves	Jones,Jordan Matthew	Outbound Selector	Original Hire Date	6/5/2017	Warehouse	
Lipka,Denis Michael Outbound Selector Original Hire Date 5/21/2018 Warehouse Manning,Alexander Joseph Outbound Selector Original Hire Date 5/21/2018 Warehouse Martin,Gary R Outbound Selector Rehire Date 10/24/2016 Warehouse Massey,Alexander James Outbound Selector Original Hire Date 10/30/2017 Warehouse Montoya,Giovanni Outbound Selector Original Hire Date 3/26/2018 Warehouse Mosti,Jonathan James Outbound Selector Original Hire Date 3/27/2017 Warehouse Mosti,Jonathan James Outbound Selector Original Hire Date 3/27/2017 Warehouse Nichols,Joshua B Outbound Selector Original Hire Date 6/16/2013 Warehouse O'Brien,Jacob Patrick Outbound Selector Original Hire Date 11/21/2016 Warehouse O'Dell,Tyler Patrick Outbound Selector Original Hire Date 11/21/2016 Warehouse Parente,Alex Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless,Jarrod Richard Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless,Jarrod Richard Outbound Selector Original Hire Date 11/30/2015 Warehouse Sanchez,Zachary Ryan Outbound Selector Original Hire Date 11/30/2015 Warehouse Sitinson,Alvin Eugene Outbound Selector Original Hire Date 11/30/2015 Warehouse Sitinson,Alvin Eugene Outbound Selector Original Hire Date 10/9/2017 Warehouse Swindall,Demetrius Dontell Outbound Selector Original Hire Date 10/9/2017 Warehouse Swindall,Demetrius Dontell Outbound Selector Original Hire Date 1/30/2017 Warehouse Versulus,Ned R Outbound Selector Original Hire Date 1/30/2017 Warehouse Versulus,Ned R Outbound Selector Original Hire Date 1/30/2017 Warehouse Versulus,Ned R Outbound Selector Original Hire Date 1/30/2017 Warehouse Versulus,Ned R Outbound Selector Original Hire Date 1/30/2014 Warehouse Versulus,Ned R Outbound Selector Original Hire Date 1/30/2018 Warehouse Versulus,Ned R Outbound Selector Original Hire Date 1/30/2018 Warehouse Versulus,Ned R Warehouse Outbound Selector Original Hire Date 1/30/2018 Warehouse Versulus,Ned R Warehouse Outbound Selector Original Hire Date 1/30/2018 Warehouse Outbound Selector Original Hire Date 1/30/201	Jordan,Davonte M	Outbound Selector	Original Hire Date	3/12/2018	Warehouse	
Manning,Alexander Joseph Outbound Selector Original Hire Date Martin,Gary R Outbound Selector Outbound Selector Original Hire Date Massey,Alexander James Outbound Selector Original Hire Date Montoya,Giovanni Outbound Selector Original Hire Date Mosti,Jonathan James Outbound Selector Original Hire Date Nichols,Joshua B Outbound Selector Original Hire Date O'Brien,Jacob Patrick Outbound Selector Original Hire Date O'Dell,Tyler Patrick Outbound Selector Original Hire Date O'Dell,Tyler Patrick Outbound Selector Original Hire Date Mortin,Jorich Peless,Jarrod Richard Outbound Selector Original Hire Date Original Hire Date Mortin,Jorich Peless,Jarrod Richard Outbound Selector Original Hire Date Original Hire Date Mortin,Jorich Peless,Jarrod Richard Outbound Selector Original Hire Date Original Hire Date Mortin,Jorich Peless,Jarrod Richard Outbound Selector Original Hire Date Original Hire Date Mortin,Jorich Morehouse Ves Mortin,Jorich Warehouse Mortin,Jorich Warehouse Ves Mortin,Jorich Warehouse Ves Mortin,Jorich Warehouse Ves Warehouse Varehouse Vareho	Lamson,David Andrez	Outbound Selector	Original Hire Date	12/4/2017	Warehouse	
Martin,Gary R Outbound Selector Rehire Date 10/24/2016 Warehouse Massey,Alexander James Outbound Selector Original Hire Date 10/30/2017 Warehouse Montoya,Giovanni Outbound Selector Original Hire Date 3/26/2018 Warehouse Mosti,Jonathan James Outbound Selector Original Hire Date 3/27/2017 Warehouse Michols,Joshua B Outbound Selector Original Hire Date 6/16/2013 Warehouse O'Brien,Jacob Patrick Outbound Selector Original Hire Date 3/12/2018 Warehouse O'Brien,Jacob Patrick Outbound Selector Original Hire Date 11/21/2016 Warehouse O'Dell,Tyler Patrick Outbound Selector Original Hire Date 11/2016 Warehouse Parente,Alex Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless,Jarrod Richard Outbound Selector Original Hire Date 2/16/2014 Warehouse Rodriguez,Victor Outbound Selector Original Hire Date 11/30/2015 Warehouse Sanchez,Zachary Ryan Outbound Selector Original Hire Date 3/26/2018 Warehouse Stinson,Alvin Eugene Outbound Selector Original Hire Date 10/9/2017 Warehouse Swindall,Demetrius Dontell Outbound Selector Original Hire Date 10/9/2017 Warehouse Vanderwarf,Dylan Michael Outbound Selector Original Hire Date 1/30/2018 Warehouse Valazquez,Jose Bruno Outbound Selector Original Hire Date 1/30/2017 Warehouse Versluis,Ned R Outbound Selector Original Hire Date 1/30/2014 Warehouse Walker,Johnothan Latwon Outbound Selector Original Hire Date 1/38/1999 Warehouse Walker,Johnothan Latwon Outbound Selector Original Hire Date 1/38/2018 Warehouse Westerling,Colton James Outbound Selector Original Hire Date 1/38/2018 Warehouse	Lipka,Denis Michael	Outbound Selector	Original Hire Date	5/21/2018	Warehouse	
Massey,Alexander James Outbound Selector Original Hire Date 3/26/2018 Warehouse Mosti,Jonathan James Outbound Selector Original Hire Date 3/27/2017 Warehouse Mosti,Jonathan James Outbound Selector Original Hire Date 0/16/2013 Warehouse Nichols,Joshua B Outbound Selector Original Hire Date 0/16/2013 Warehouse O'Brien,Jacob Patrick Outbound Selector Original Hire Date 0/12/2018 Warehouse O'Dell,Tyler Patrick Outbound Selector Original Hire Date 11/21/2016 Warehouse Parente,Alex Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless,Jarrod Richard Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless,Jarrod Richard Outbound Selector Original Hire Date 11/30/2015 Warehouse Ves Rodriguez,Victor Outbound Selector Original Hire Date 11/30/2015 Warehouse Sanchez,Zachary Ryan Outbound Selector Original Hire Date 11/30/2015 Warehouse Stinson,Alvin Eugene Outbound Selector Original Hire Date 10/9/2017 Warehouse Vanderwarf,Dylan Michael Outbound Selector Original Hire Date 11/30/2018 Warehouse Vanderwarf,Dylan Michael Outbound Selector Original Hire Date 11/30/2014 Warehouse Velazquez,Jose Bruno Outbound Selector Original Hire Date 11/8/1999 Warehouse Vessluis,Ned R Outbound Selector Original Hire Date 11/8/2018 Warehouse Ves Warehouse Ves Warehouse Ves Warehouse Ves Sulis,Ned R Outbound Selector Original Hire Date 11/8/2018 Warehouse Ves Warehouse Ves Warehouse Ves Sulis,Ned R Outbound Selector Original Hire Date 11/8/2018 Warehouse Ves Warehouse Ves Sulis,Ned R Outbound Selector Original Hire Date 11/8/2018 Warehouse	Manning, Alexander Joseph	Outbound Selector	Original Hire Date	5/21/2018	Warehouse	
Montoya, Giovanni Outbound Selector Original Hire Date 3/26/2018 Warehouse Mosti, Jonathan James Outbound Selector Original Hire Date 3/27/2017 Warehouse Nichols, Joshua B Outbound Selector Original Hire Date 6/16/2013 Warehouse O'Brien, Jacob Patrick Outbound Selector Original Hire Date 3/12/2018 Warehouse O'Dell, Tyler Patrick Outbound Selector Original Hire Date 11/21/2016 Warehouse O'Dell, Tyler Patrick Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless, Jarrod Richard Outbound Selector Original Hire Date 2/16/2014 Warehouse Peless, Jarrod Richard Outbound Selector Original Hire Date 2/16/2014 Warehouse Rodriguez, Victor Outbound Selector Original Hire Date 11/30/2015 Warehouse Sanchez, Zachary Ryan Outbound Selector Original Hire Date 11/30/2015 Warehouse Stinson, Alvin Eugene Outbound Selector Original Hire Date 10/9/2017 Warehouse Swindall, Demetrius Dontell Outbound Selector Original Hire Date 5/30/2018 Warehouse Vanderwarf, Dylan Michael Outbound Selector Original Hire Date 1/30/2017 Warehouse Velazquez, Jose Bruno Outbound Selector Original Hire Date 1/30/2014 Warehouse Versluis, Ned R Outbound Selector Original Hire Date 1/8/1999 Warehouse Yes Walker, Johnothan Latwon Outbound Selector Original Hire Date 1/8/2018 Warehouse Westerling, Colton James Outbound Selector Original Hire Date 1/8/2018 Warehouse	Martin, Gary R	Outbound Selector	Rehire Date	10/24/2016	Warehouse	
Mosti, Jonathan James Outbound Selector Original Hire Date 3/27/2017 Warehouse Nichols, Joshua B Outbound Selector Original Hire Date 6/16/2013 Warehouse O'Brien, Jacob Patrick Outbound Selector Original Hire Date 11/21/2016 Warehouse O'Dell, Tyler Patrick Outbound Selector Original Hire Date 11/21/2016 Warehouse Parente, Alex Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless, Jarrod Richard Outbound Selector Original Hire Date 2/16/2014 Warehouse Yes Rodriguez, Victor Outbound Selector Original Hire Date 11/30/2015 Warehouse Sanchez, Zachary Ryan Outbound Selector Original Hire Date 11/30/2015 Warehouse Stinson, Alvin Eugene Outbound Selector Original Hire Date 10/9/2017 Warehouse Swindall, Demetrius Dontell Outbound Selector Rehire Date 5/30/2018 Warehouse Vanderwarf, Dylan Michael Outbound Selector Original Hire Date 1/30/2017 Warehouse Velazquez, Jose Bruno Outbound Selector Original Hire Date 1/30/2017 Warehouse Versluis, Ned R Outbound Selector Original Hire Date 1/20/2014 Warehouse Warehouse Warehouse Warehouse Vesterling, Colton James Outbound Selector Original Hire Date 1/8/2018 Warehouse Warehouse Warehouse	Massey, Alexander James	Outbound Selector	Original Hire Date	10/30/2017	Warehouse	
Nichols, Joshua B Outbound Selector Original Hire Date 6/16/2013 Warehouse O'Brien, Jacob Patrick Outbound Selector Original Hire Date 3/12/2018 Warehouse O'Dell, Tyler Patrick Outbound Selector Original Hire Date 11/21/2016 Warehouse Parente, Alex Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless, Jarrod Richard Outbound Selector Original Hire Date 2/16/2014 Warehouse Yes Rodriguez, Victor Outbound Selector Original Hire Date 11/30/2015 Warehouse Sanchez, Zachary Ryan Outbound Selector Original Hire Date 3/26/2018 Warehouse Stinson, Alvin Eugene Outbound Selector Original Hire Date 10/9/2017 Warehouse Swindall, Demetrius Dontell Outbound Selector Original Hire Date 1/30/2018 Warehouse Vanderwarf, Dylan Michael Outbound Selector Original Hire Date 1/30/2017 Warehouse Velazquez, Jose Bruno Outbound Selector Original Hire Date 1/30/2017 Warehouse Versluis, Ned R Outbound Selector Original Hire Date 11/8/1999 Warehouse Warehouse Walker, Johnothan Latwon Outbound Selector Original Hire Date 4/16/2018 Warehouse Westerling, Colton James Outbound Selector Original Hire Date 1/8/2018 Warehouse	Montoya, Giovanni	Outbound Selector	Original Hire Date	3/26/2018	Warehouse	
O'Brien,Jacob Patrick O'Brien,Jacob Patrick O'Dell,Tyler Patrick O'Delloyout Selector O'Dello	Mosti, Jonathan James	Outbound Selector	Original Hire Date	3/27/2017	Warehouse	
O'Dell,Tyler Patrick Outbound Selector Original Hire Date Parente,Alex Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless,Jarrod Richard Outbound Selector Original Hire Date Original Hire Date Peless,Jarrod Richard Outbound Selector Original Hire Date Outbound Selector Original Hire Date Outbound Selector Original Hire Date Vanderwarf,Dylan Michael Outbound Selector Original Hire Date Original Hire Date Velazquez,Jose Bruno Outbound Selector Original Hire Date	Nichols, Joshua B	Outbound Selector	Original Hire Date	6/16/2013	Warehouse	
Parente, Alex Outbound Selector Original Hire Date 11/30/2015 Warehouse Peless, Jarrod Richard Outbound Selector Original Hire Date 2/16/2014 Warehouse Yes Rodriguez, Victor Outbound Selector Original Hire Date 11/30/2015 Warehouse Sanchez, Zachary Ryan Outbound Selector Original Hire Date 3/26/2018 Warehouse Stinson, Alvin Eugene Outbound Selector Original Hire Date 10/9/2017 Warehouse Swindall, Demetrius Dontell Outbound Selector Rehire Date 5/30/2018 Warehouse Vanderwarf, Dylan Michael Outbound Selector Original Hire Date 1/30/2017 Warehouse Velazquez, Jose Bruno Outbound Selector Original Hire Date 7/20/2014 Warehouse Versluis, Ned R Outbound Selector Original Hire Date 11/8/1999 Warehouse Walker, Johnothan Latwon Outbound Selector Original Hire Date 4/16/2018 Warehouse Westerling, Colton James Outbound Selector Original Hire Date 1/8/2018 Warehouse	O'Brien, Jacob Patrick	Outbound Selector	Original Hire Date	3/12/2018	Warehouse	
Peless,Jarrod Richard Outbound Selector Original Hire Date 2/16/2014 Warehouse Yes Rodriguez,Victor Outbound Selector Original Hire Date 11/30/2015 Warehouse Sanchez,Zachary Ryan Outbound Selector Original Hire Date 3/26/2018 Warehouse Stinson,Alvin Eugene Outbound Selector Original Hire Date 10/9/2017 Warehouse Swindall,Demetrius Dontell Outbound Selector Rehire Date 5/30/2018 Warehouse Vanderwarf,Dylan Michael Outbound Selector Original Hire Date 1/30/2017 Warehouse Velazquez,Jose Bruno Outbound Selector Original Hire Date 7/20/2014 Warehouse Versluis,Ned R Outbound Selector Original Hire Date 11/8/1999 Warehouse Walker,Johnothan Latwon Outbound Selector Original Hire Date 4/16/2018 Warehouse Westerling,Colton James Outbound Selector Original Hire Date 1/8/2018 Warehouse	O'Dell,Tyler Patrick	Outbound Selector	Original Hire Date	11/21/2016	Warehouse	
Rodriguez,Victor Outbound Selector Original Hire Date 11/30/2015 Warehouse Sanchez,Zachary Ryan Outbound Selector Original Hire Date 3/26/2018 Warehouse Stinson,Alvin Eugene Outbound Selector Original Hire Date 10/9/2017 Warehouse Swindall,Demetrius Dontell Outbound Selector Rehire Date 5/30/2018 Warehouse Vanderwarf,Dylan Michael Outbound Selector Original Hire Date 1/30/2017 Warehouse Velazquez,Jose Bruno Outbound Selector Original Hire Date 7/20/2014 Warehouse Versluis,Ned R Outbound Selector Original Hire Date 11/8/1999 Warehouse Yes Walker,Johnothan Latwon Outbound Selector Original Hire Date 4/16/2018 Warehouse Westerling,Colton James Outbound Selector Original Hire Date 1/8/2018 Warehouse	Parente,Alex	Outbound Selector	Original Hire Date	11/30/2015	Warehouse	
Sanchez,Zachary Ryan Outbound Selector Original Hire Date 3/26/2018 Warehouse Stinson,Alvin Eugene Outbound Selector Original Hire Date 10/9/2017 Warehouse Swindall,Demetrius Dontell Outbound Selector Rehire Date 5/30/2018 Warehouse Vanderwarf,Dylan Michael Outbound Selector Original Hire Date 1/30/2017 Warehouse Velazquez,Jose Bruno Outbound Selector Original Hire Date 7/20/2014 Warehouse Versluis,Ned R Outbound Selector Original Hire Date 11/8/1999 Warehouse Walker,Johnothan Latwon Outbound Selector Original Hire Date 4/16/2018 Warehouse Westerling,Colton James Outbound Selector Original Hire Date 1/8/2018 Warehouse	Peless, Jarrod Richard	Outbound Selector	Original Hire Date	2/16/2014	Warehouse	Yes
Stinson,Alvin Eugene Outbound Selector Original Hire Date 10/9/2017 Warehouse Swindall,Demetrius Dontell Outbound Selector Rehire Date 5/30/2018 Warehouse Vanderwarf,Dylan Michael Outbound Selector Original Hire Date 1/30/2017 Warehouse Velazquez,Jose Bruno Outbound Selector Original Hire Date 7/20/2014 Warehouse Versluis,Ned R Outbound Selector Original Hire Date 11/8/1999 Warehouse Yes Walker,Johnothan Latwon Outbound Selector Original Hire Date 4/16/2018 Warehouse Westerling,Colton James Outbound Selector Original Hire Date 1/8/2018 Warehouse	Rodriguez, Victor	Outbound Selector	Original Hire Date	11/30/2015	Warehouse	
Swindall, Demetrius DontellOutbound SelectorRehire Date5/30/2018WarehouseVanderwarf, Dylan MichaelOutbound SelectorOriginal Hire Date1/30/2017WarehouseVelazquez, Jose BrunoOutbound SelectorOriginal Hire Date7/20/2014WarehouseVersluis, Ned ROutbound SelectorOriginal Hire Date11/8/1999WarehouseWalker, Johnothan LatwonOutbound SelectorOriginal Hire Date4/16/2018WarehouseWesterling, Colton JamesOutbound SelectorOriginal Hire Date1/8/2018Warehouse	Sanchez,Zachary Ryan	Outbound Selector	Original Hire Date	3/26/2018	Warehouse	
Vanderwarf,Dylan MichaelOutbound SelectorOriginal Hire Date1/30/2017WarehouseVelazquez,Jose BrunoOutbound SelectorOriginal Hire Date7/20/2014WarehouseVersluis,Ned ROutbound SelectorOriginal Hire Date11/8/1999WarehouseYesWalker,Johnothan LatwonOutbound SelectorOriginal Hire Date4/16/2018WarehouseWesterling,Colton JamesOutbound SelectorOriginal Hire Date1/8/2018Warehouse	Stinson, Alvin Eugene	Outbound Selector	Original Hire Date	10/9/2017	Warehouse	
Velazquez, Jose BrunoOutbound SelectorOriginal Hire Date7/20/2014WarehouseVersluis, Ned ROutbound SelectorOriginal Hire Date11/8/1999WarehouseYesWalker, Johnothan LatwonOutbound SelectorOriginal Hire Date4/16/2018WarehouseWesterling, Colton JamesOutbound SelectorOriginal Hire Date1/8/2018Warehouse	Swindall, Demetrius Dontell	Outbound Selector	Rehire Date	5/30/2018	Warehouse	
Versluis,Ned ROutbound SelectorOriginal Hire Date11/8/1999WarehouseYesWalker,Johnothan LatwonOutbound SelectorOriginal Hire Date4/16/2018WarehouseWesterling,Colton JamesOutbound SelectorOriginal Hire Date1/8/2018Warehouse	Vanderwarf, Dylan Michael	Outbound Selector	Original Hire Date	1/30/2017	Warehouse	
Walker, Johnothan Latwon Outbound Selector Original Hire Date 4/16/2018 Warehouse Westerling, Colton James Outbound Selector Original Hire Date 1/8/2018 Warehouse	Velazquez, Jose Bruno	Outbound Selector	Original Hire Date	7/20/2014	Warehouse	
Westerling, Colton James Outbound Selector Original Hire Date 1/8/2018 Warehouse	Versluis,Ned R	Outbound Selector	Original Hire Date	11/8/1999	Warehouse	Yes
	Walker, Johnothan Latwon	Outbound Selector	Original Hire Date	4/16/2018	Warehouse	
Willard, Ryan Steven Outbound Selector Original Hire Date 1/30/2017 Warehouse	Westerling,Colton James	Outbound Selector	Original Hire Date	1/8/2018	Warehouse	
	Willard,Ryan Steven	Outbound Selector	Original Hire Date	1/30/2017	Warehouse	

Wright, Jacob Wade Outbound Selector Original Hire Date 3/14/2016 Warehouse

Blue highlight indicates associte who was employed in a voting unit position on 12.18.14. (114 blue out of 190 total voting unit employees)

Note: Anthony Rivas was employed on 12.18.14, termed in 2016 and was subsequently rehired in 2017.

Note: Michael Snyder was employed on 12.18.14, termed in 2016 and was subsequently rehired in 2018.

Note: Justin Sclappi is currently employed by Sysco Grand Rapids as a delivery driver at our Alanson domicle. His employment with Sysco began 2/8/16. Prior to his Sysco

employment, he was employed by PMP (a temp driver placement service) and was assigned to work at Sysco.

There is a total of 63 signed authorization cards.